

June 2010

**Inside this issue:**

New HRO Public Website	1
Welcome to HRO	1
Got Training?	2
HRO Automation Tools	2
Self-Service Updates in My Biz	3
Technician Retirement Q and A	3
Financial Readiness Tips	4
Reservist Differential Pay	4
Benefits Changes	5
Financially Fit	5
TCC Changes	6
Application Tips	7
SF-52 Submission	7
Training Calendar	8
Employee Recognition	9

Human Resource Newsletter

New Human Resource Office Public Website

The Human Resource Office is pleased to announce the release of the HRO public internet website.

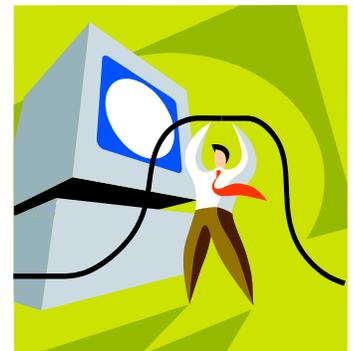
[https://
www.mi.ngb.army.mil/
HRO/](https://www.mi.ngb.army.mil/HRO/)

Why a public site? To better reach our variety of customers in the field, a public site was necessary to enhance communication and share important HR updates as they occur.

Why should I visit the site? Our site is located at:

and includes current valuable HR updates and information for both our AGRs and Technicians.

Please take a moment and visit our site. We would greatly appreciate any feedback from our customers.



Welcome to the Human Resource Team

The HRO TEAM welcomes Maj Misty Hitcock, MSG Patricia Stubbins, SFC Patricia Weir, SFC Christina Bahr and SSG Kenny Fuentes.

Maj Hitchcock joins us from the Alpena CRTC and has assumed the responsibilities as the branch chief of Staffing. Maj Hitchcock has been with the HRO team since 1 June 2010.

MSG Stubbins has joined our team as the Senior HR NCO in the AGR office. She has been a member of the HRO team since 1 April 2010 and was with the 272 RSG prior.

SFC Patricia Weir has joined the Human Resources Development (HRD) Team. SFC Weir comes from the DCSPER (Health Services Branch) and has been a member of our team since 15

March 2010.

SFC Christina Bahr was reassigned from the DCSOPS and became a member of the HRO-AGR Branch on 12 May 2010.

SSG Kenny Fuentes is our newest member and leaves the USPFO to join our Employee Relations section (ERS) team as an HR Assistant.

Happy Father's Day



*"He didn't tell me
how to live; he
lived, and let me
watch him do it."*

*~Clarence
Budington
Kelland*

Got Training?

Human Resources Development (HRD) Branch; Who are we? According to the Technician Personnel Regulation (TPR) 400, "the technician HRD Program was established to provide technicians with training and development activities and events to acquire the skills, knowledge, and abilities so they are best qualified to perform their mission-related duties, and thus improve individual and organizational performance."

So what does that mean? It is our team's responsibility to ensure that our full-time

workforce is provided all of the necessary training they need to do what they were hired to do. No one should be expected to become proficient in their jobs without the mandatory training. If that mandatory training is not readily available, it is also our utmost desire—in the interim—to provide each employee with any available soft or organizational skills (i.e. office skills, communication skills, etc) to help ease the work load and stress of the mission.

We in the HRD Branch, have our mission, but we need your assistance to reach our goal...the goal of providing employees with training and development activities...to

acquire the skills...to perform their mission-related duties...; We need the help of employees, supervisors, directorates, leadership.

No one knows better than you, what you and your employees need in order to become proficient, to become better employees, to become better communicators. Tell us what you need, and when you do so, think of the masses. Convince us to bring in the experts to train a few of you and we'll try our hardest to make it happen!

Questions regarding training may be directed to the HRD staff at:

517-481-7694/7697/7698

Human Resource Automation Tools

The Human Resource Office is pleased to introduce new automation tools to better serve our customers!

Electronic SF-50s: Effective 14 June 2010, technicians will only be able to view their Notifications of Personnel Actions (SF-50s) from their My Biz Self Service Web Application. Upon completion of HRO updates which generate an SF-50, a technician will be notified via e-mail from the HRO that an action has been updated in their technician record, and they may view and print the action by accessing their My Biz account at: <https://compo.dcpds.cpms.osd.mil>

HRO will continue to provide this e-mail notification until 30 November 2010. After that date, technicians will be responsible to obtain update information to their technician record through periodic review of their My Biz accounts.

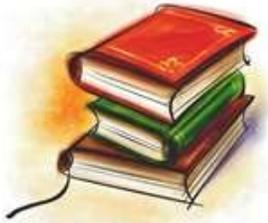
Automated Benefits Tools:

Effective 01 October 2010, the Employee Benefit Information System (EBIS) will be available for technician employees. EBIS is a web-based application that allows technicians to access their general and personal benefits information, and conduct benefits updates to their technician record. The system also contains comprehensive information and personalized benefits statements. Additionally, the Interactive Voice Response System (IVRS) will be available to

technician employees effective 01 October 2010. IVRS is an automated self-service program accessible through a touch-tone phone system, which allows technicians to speak with a benefits counselor for additional assistance with their employee benefits.

Both of these systems will allow technicians to make automated updates to their Federal Employees Health Benefits (FEHB), Federal Employees Group Life Insurance (FEGLI), and Thrift Savings Plan (TSP) account. Technicians will also have the ability to obtain benefit statements and retirement estimates.

Questions may be directed to the Employee Relations Section at 517-481-7690.



*“Always bear
in mind that
your own
resolution to
succeed is more
important
than any
other.”*

*~ Abraham
Lincoln*

Training Self-Service Updates in My Biz

Did you know you can update your own personal information in My Biz?

Technicians may update their personal information such as home address, work e-mail address, phone number, emergency contact information, and training and education information.

Training and Education Updates: Technicians performing updates to their training and education history through the My Biz

Self-Service Application must also provide supporting documentation (i.e. training certificates, copies of college transcripts, etc.) to the Human Resource Office (HRO) upon completion of the update, for system validation.

Supporting Documents to HRO: Upon completion of your training and education updates, please forward all copies of training certificates and transcripts to the HRO Human Resource Development (HRD) Section by using the

following e-mail addresses:

james.mazur@us.army.mil

rose.barnier@us.army.mil

patricia.weir@us.army.mil

Questions pertaining to training self-service updates may be directed to the HRD staff at:

517481-7694/7697/7698

Technician Retirement Questions and Answers (Q and A)

The following Technician Retirement questions and answers are provided by the Office of Personnel Management (OPM):

Q1.) What are earning limitations for employees on disability retirement after they reach age 60?

A1.) Once a retiree turns age 60, they do not need to report their earnings to OPM. If the individual is 60 or older at the time of reemployment, disability payments continue and the salary amount is reduced by the amount of the disability annuity. However, no earnings limitation applies. If the individual is age 60 or older and is employed in a permanent position with a salary equal to or greater than the salary of the position from which he or she retired, the individual will not be found recovered by OPM, unless

he or she requests that such a finding be made. For more information, see Chapter 60 of the CSRS/FERS Handbook.

Q2.) Are there any time limits on filing paperwork for death claims?

A2.) “A current or former spouse of a deceased retiree, employee or separated employee may file an application for benefits at any time within 30 years after the death of the retirees employee or separated employee” Refer to 5 Code of Federal Regulations 843.302 for additional information.

Q3.) Why won't I be receiving a hard copy of my SF-50 after 14 JUN 2010?

A3.) Employees are able to view personnel actions that have been completed through MyBiz and print out any SF-50's.

Q4.) Why did I receive extra money on my most recent Leave and Earnings Statement (LES) with an explanation of “Reserve Differential Pay” or RD?

A4.) P.L. 111-8, March 11, 2009 added 5 USC providing a new entitlement (Reservist Differential, RD) to be eligible Federal civilian employees who are involuntarily called/ordered to active duty under specific provisions of law. This entitlement is retroactive to the first pay period beginning on/after March 11, 2009 (for most employees, it's pay period beginning 15 Marche 2009).

Questions regarding technician retirement may be directed to the Employee Relations section at:

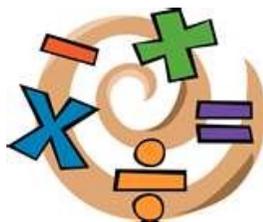
517481-7690

TSP L FUND CHANGES

Participants in the TSP L 2010 FUND should visit the TSP website:

[http://
www.tsp.gov/
lifecycle/flash/
index2010.html](http://www.tsp.gov/lifecycle/flash/index2010.html)

*July 2010 the
G Fund portion
of L 2010 will
be going to
74%*



Financial Readiness Tips

Financial Security for All Community of Practice, a virtual community lead by twelve USDA Cooperative Extension System professionals from across the country, has over 260 members from Land Grant Universities in 44 states and one territory. Members are organized in three major subject matter areas - Financial Security in Later Life, Financial Literacy for Youth, and Financial Stability. They develop resources; provide peer-reviewed Frequently Asked Questions and Featured Resources; and answer Ask the Ex-

pert questions.

Financial security, the ability to meet day-to-day expenses while saving and investing for tomorrow, is a lifelong goal for most individuals and families.

The national Financial Security for All team began collaborative work to provide consumers a source of reliable and up-to-date financial and consumer

information through a knowledge base of commonly asked questions that have science-based, peer re-

viewed answers.

Online learning lessons have been developed to create self-paced learning objects that youth and adults can use to further enhance their knowledge in particular areas. The newest lessons being developed are modules for "Bankruptcy Education" and "Getting Motivated for Estate Planning."

www.extension.org/personal%20finance

Reservist Differential Pay

Under 5 U.S.C. 5538, employing agencies must pay differential payments to eligible Federal civilian employees who are members of the Reserve or National Guard (hereafter referred to as "reservists") called or ordered to active duty under certain specified provisions of law. Federal agencies must provide a payment—a "reservist differential"—equal to the amount by which an employee's projected civilian "basic pay" for a covered pay period exceeds the employee's actual military "pay and allowances" allocable to that pay period.

Section 5538 became effective on the first day of the first pay period beginning on or after March 11, 2009 (i.e., March 15, 2009, for executive branch employees on the standard biweekly payroll cycle).

Section 5538 applies to all employees and agencies within the Federal Government (executive, legislative, and judicial branches) unless the employee or agency is

excluded from coverage by other provision of law.

A reservist differential under section 5538 is payable to an employee during a "qualifying period" during which the employee meets **both** of the following conditions:

1. A covered employee is absent from a Federal civilian position in order to perform active duty in the uniformed services pursuant to a call or order to active duty under section 331, 332, 333, 688, 12301(a), 12302, 12304, 12305, or 12406, of title 10, United States Code, and is serving on such qualifying active duty; and
2. The employee is entitled to reemployment rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA - 38 U.S.C. chapter 43) for such active duty.

The employee-reservist must provide his or her employing agency with a copy of his or her military orders. The employing agency will determine whether the employee-reservist meets the conditions described above.

Questions concerning reservist differential pay may be directed to the Employee Relations Section at: 517-481-7690



Important 2010 Employee Benefit Changes

The Office of Personnel Management (OPM) has published Federal employees' benefits and entitlements changes for 2010. This information is posted on the OPM under Benefits Administration Letter (BAL) Number 10-103. Some of the key changes are following:

Cost of Living adjustment (COLA) for Annuitants (Retirees)

This year there is not COLA adjustment for Annuitants.

Interest Rate for Service Credit Payments, Refunds and Voluntary Contributions

The interest rate for both CSRS and FERS is 3.125% for 2010.

FERS Retiree Annuity Supplement Earnings Limit

The Social Security earning limitation for 2010 is \$14,160 (FERS retirees receiving Annuity Supplement).

TSP Deferral Limit

The Internal Revenue Service

annual limit on elective deferrals is \$16,500 for tax year 2010.

Elective deferral is the maximum amount that an employee can contribute to their TSP account.

TSP Catch-Up Contributions

The TSP Catch-Up limit for 2010 is \$5,500 (FERS employees age 50 or older).

Questions regarding employee benefits changes may be directed to the Employee Relations Section at: 517-481-7690.



“A person who never made a mistake never tried anything new.”

~ Albert Einstein

Are You Financially Fit?

Are you financially fit? How much will it cost to give your children the best education? When will you need to buy a new car? Will you have savings or sufficient income if you need to make major home repairs? Are you saving enough for a comfortable retirement or are you hoping that your retirement fund is sufficient? A growing number of individuals do not have the answers to these questions

To promote financial fitness and awareness, the Department of Defense has launched the financial Fitness website located at http://www.cpms.osd.mil/finfit/finfit_index.aspx.

The website features a variety of educational tools designed to assist individuals and families with increasing their financial IQ and

providing personal financial management.

One feature of the website is the Civilian Personnel Management System (CPMS) Benefits Tool. Whether you're researching your Federal Employee Health Benefits premiums or the best amount to invest in the Thrift Savings Plan, the Benefits Calculator is a great resource to help keep you financially fit. This tool will allow users to make informed decisions regarding their benefits by comparing plans, coverage and savings.

Other features of the site offer useful guidance and information assisting with decision making during essential phases of your life such as paying off student loans, buying a home and planning for marriage and parenthood.

No matter if you are beginning your career or near retirement, now is the right time to begin practicing sound money management skills. We encourage everyone to review the information on the website and are confident the site will assist you in answering the question, “Are you financially fit?”



Important Changes to Temporary Continuation of Coverage (TCC)

Under the Patient Protection and Affordable Care Act, Public Law 111-148, coverage of dependents until age 26 takes effect for the Federal Employees Health Benefits (FEHB) Program on January 1, 2011.

In light of this implementation date, children who turn 22 during 2010 may want to enroll in Temporary Continuation of Coverage (TCC) or to convert to an individual policy offered by their plan until January 1, 2011. We will provide more information about implementation once it becomes available.

On March 23, 2010, President Obama signed into law the "Patient Protection and Affordable Care Act," Public Law 111-148. While some aspects of this law will not take effect until 2014, there are several major provisions that become effective before that time.

Though we are eager to provide coverage to young adults prior to January 1, the current law governing the FEHB Program specifically prohibits us from doing so. Among those is the coverage of a dependent until age 26. The effective date of this provision is the first day of the plan year that is six months following enactment of the law. For the Federal Employees Health Benefits (FEHB) Program, that means January 1, 2011

Children's eligibility in the FEHB Program: It is your responsibility to know when a family member is

no longer eligible for coverage – your agency will not notify you. Your child can be covered under your Self and Family enrollment until he or she marries or turns age 22. It does not matter whether he or she attends college. Your stepchildren and foster children are included in your Self and Family enrollment if they live with you in a regular parent-child relationship. An unmarried dependent child age 22 or over who is incapable of self-support because of a mental or physical disability that existed before age 22 is also an eligible family member.

Options when your child turns 22: When your child reaches age 22, he/she is no longer an eligible family member until January 1, 2011. Your child's coverage continues at no cost for 31 days after the enrollment terminates. Your child is also eligible to enroll in Temporary Continuation of Coverage (TCC) or to convert to an individual policy with your carrier.

If your child is interested in TCC, you must contact your Human Resources Office and inform them your child is turning age 22. After your notification, your Human Resources Office will give you information about enrolling your child for TCC. You have 60 days from the 22nd birthday to notify your Human Resources Office your child turned 22. Your child has 60 days from the later of (1) the 22nd birthday, or (2) the date of the TCC notice from the Human Resources Office to re-

quest enrollment for TCC. For more information about TCC, please review the TCC coverage pamphlet at www.opm.gov/insure/health/eligibility/tcc/.

When your child's TCC enrollment terminates, he/she is entitled to convert to an individual policy by your plan. Your child is not required to provide evidence of insurability. To apply for conversion, you or your child must make a written request to the carrier of your plan. You or your child must apply for conversion within 31 days after his/her coverage as a family member terminated.

You can find additional information on agency responsibilities regarding TCC at www.opm.gov/insure/health/reference/handbook/fehb17.asp



"Public Law 111-148 covers dependents up to age 26 for Federal Employees Health Benefits Program"

"Before everything else, getting ready is the secret of success."

~Henry Ford



Technician Vacancy Announcement Application Tips

The following tips are provided to assist customers when applying for Federal Technician Vacancy Announcements:

- applicants must submit their application electronically.
- When sending email ensure the announcement number and position title are indicated in the email subject line.
- Read the entire announcement carefully before submitting the application.
- Incomplete applications will not be considered because of lack of information.
- Work experience described within the body of the email will not be considered.
- The HRO is not responsible to inform you that your application package is in complete.
- Send applications / resumes to: NGMIJOBSSTAFFING@NG.ARMY.MIL.
- DO NOT send applications and/or supporting documentation via direct delivery to the HRO (i.e. hand carried, U.S. Postal Service, FedEx, UPS). Applications and document received in this manner will not be considered.
- Deployed airman and soldiers without accessibility or experiencing technical difficulties may fax their application package to (517) 481-7703, Attn: SMSgt Keith Bigelow.
- The HRO is not responsible for incomplete faxes. An incomplete fax will not be considered. Applicants should print a transmittal report to ensure all page of application have successfully transmitted.
- You will need to provide proof of successful transmission for any discrepancies in receipt of documents via fax.

Questions regarding technician application procedures may be directed to the staffing section at: 517-481-7701.

Friendly Reminder—SF 52 Submissions

All SF 52's, Requests For Personnel Action, must be submitted to the HRO via electronic delivery only.

An Assets Box has been created to receive all personnel action requests.

Please send all requests to the following
NGMIHROASSETS@NG.ARMY.MIL

HRO Full-Time Training Events Calendar

Event	Date	Location
Technician Retirement Training	22-23 June	Fort Custer Education Center
HRO Technician PAA Training	July–October 2010	Throughout the State
Technician Personnel Management Course	September 2010	Lansing
New Hire Orientation	Every Pay Period	Lansing

Intermixing of Technician Duty and Military Status

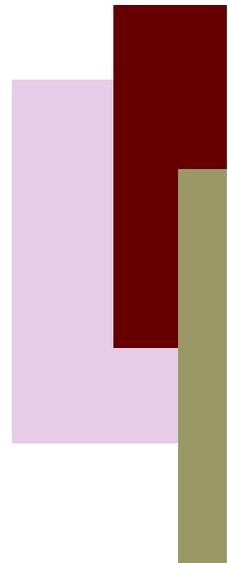
The attached NGB memorandum (Intermixing of Technician Duty and Military Status, TN-10-11) is provided for your review and implementation. It contains guidance and procedures for those National Guard Technicians who perform duty in a technician status and in a full time military status on the SAME DAY. Listed below is the general rule and two exceptions.

General Rule: The performance of paid full time military duty prohibit a Technician from being in a paid technician status on the same day unless the paid status is the result of leave (annual, military or compensatory time) being used or in limited circumstances or one of the exceptions apply.

Exceptions:

1. Technician duty that is performed before the beginning of full time military duties. This type of situation involved military duty that is scheduled to start, or starts, after the beginning of the normal technician work day. If, however, the full time military duty extends beyond this first day, no normal technician duty may be performed on the second or subsequent day (s) of full time military duty unless the second exception below applies.
2. The second exception deals with full time military duty lasting for more than two days that ends on the same day as normally scheduled technician day. Two rules will apply in this situation. The first is that the last day of the

full time military duty cannot be for a period of time four hours or more. The second rule is that there be at least an eight hour period between the end of the full time military duty and the start of the normal technician duty for rest. The only situation where this exception will apply is for travel time after the end of the period of full time military duty that extends beyond 2400 hours for a short period of time.





CONGRATULATIONS ON A JOB WELL DONE!
Technician Incentive Awards
March—May 2010

Name Employee	Awd Type	Name Employee	Awd Type
AMENUVOR ELIKPLIM K	SSP	DAVIS JEFFREY D	TIME OFF
ARCHER WILLIAM J	SSP	DEMAREE LYNN K	TIME OFF
BAUER DANIEL W	SSP	DOMINGUE LILLIE M	TIME OFF
BIGFORD, JR ALBERT C	SSP	EDWARDS KEITH R	TIME OFF
BROOKS DAVID A	SSP	EICHLER JASON R	TIME OFF
ELWART MICHAEL J	SSP	ELSHOLZ JOSHUA S	TIME OFF
FINK ANGELA M	SSP	ENDRESMCKEE DONNA L	TIME OFF
HALLENBECK EDWARD H	SSP	FETTY, JR WAYNE T	TIME OFF
HEBEKEUSER NICKLAS S	SSP	FOUTS JANET J	TIME OFF
HUMPHREY RODDY L	SSP	GAY MICHAEL T	TIME OFF
KENT DAVID C	SSP	HANET ROBERT P	TIME OFF
KING TODD J	SSP	HARRIS BRIAN A	TIME OFF
LAUERMANN EDWARD C	SSP	HITER JOSEPH D	TIME OFF
RODGERS SHANNON J	SSP	JAUW ALAN E	TIME OFF
SMITH DEREK S	SSP	JONES, II ARTHUR L	TIME OFF
TRIPLETT SHEILA S	SSP	KALETA JEFFREY M	TIME OFF
WELSHEIMER RONALD D	SSP	KELLY TIMOTHY S	TIME OFF
COTTLE MICHAEL A	SUGGESTION AWD	KOBER MARC F	TIME OFF
COTTLE MICHAEL A	SUGGESTION AWD	LITTLEJOHN LORI A	TIME OFF
ANDERSON KEITH S	TIME OFF	MCCARTY JEFFREY L	TIME OFF
BADALOW JEFFREY R	TIME OFF	MOSS SANDRA	TIME OFF
BALABUCH JENNY R	TIME OFF	NICHOLLS MARK J	TIME OFF
BARRIGER DENNIS J	TIME OFF	PAULSON KEVIN C	TIME OFF
BASTIEN RICHARD T	TIME OFF	PITTEL, JR MARK A	TIME OFF
BEDARD SHERI A	TIME OFF	REYNOLDS SHANE K	TIME OFF
BLAND ROBERT B	TIME OFF	RIVERA, II ROBERT M	TIME OFF
BRACE BRIAN C	TIME OFF	SHANER BRIAN J	TIME OFF
BRAUN MICHAEL R	TIME OFF	SMITH DONALD K	TIME OFF
BURL RICHARD C	TIME OFF	STRICKLAND LONNIE R	TIME OFF
BYRDO JERRY W	TIME OFF	TEAR CHRISTOPHER M	TIME OFF
CARNEY BRIAN D	TIME OFF	THORNSBERRY RONALD L	TIME OFF
CLARK JAMIE S	TIME OFF	WARREN, JR GARY G	TIME OFF
CONE MARK E	TIME OFF	WELCH JARED W	TIME OFF
CULLIVER MICHELLE E	TIME OFF	WOLF LATISHA A	TIME OFF
		WRIGHT DAVID M	TIME OFF

WELCOME TO THE FULL-TIME WORKFORCE!
Technician and AGR Hires/Appointments
March—May 2010

Name Pers	Employee Type	Name Pers	Employee Type
EVENHOUSE ROSS E.	Technician	ENGEL MICHAEL J	AGR
GREGAITIS NICHOLAS D	Technician	FISH RANDALL	AGR
MIX JOHN S.	Technician	FLORES SHERI	AGR
O'ROURKE TODD J.	Technician	MACDONALD JEREMY	AGR
PIPER JENNIFER C.	Technician	MCSHANE, JOHN W.	AGR
SHEPHERD JAMES J.	Technician	MUDGE GLEN A.	AGR
STONE MICHAEL A.	Technician	PETERSON JOHN R	AGR
TROTTER JONATHAN D.	Technician	PIERCE THOMAS	AGR
VAN DRIE MARK L.	Technician	RECCA JOHN J	AGR
BIGHAM CHRISTOPHER	AGR	SWEET TY	AGR
BIRD DAWN	AGR	TRICE EDESEL J.	AGR
BURTTS LAUREN	AGR	WARD STEPHEN D	AGR
DEYOUNG MARK J	AGR		

THANK YOU FOR YOUR DEDICATED SERVICE!
Technician and AGR Retirements
March—May 2010

Name Pers	Employee Type
FISHER DARREN M	Technician
HARTIGAN DAVID P	Technician
HEAVNER HERBERT B	Technician
KEYSER DENNIS L	Technician
MERCADO DAVID A	Technician
PELOQUIN TIMOTHY J	Technician
POST BART C	Technician
PRESTON JAMES D	Technician
SHAW CHARLES B	Technician
SWIFT LOUIS J	Technician
TABER DIANE M	Technician
TAPERT JOHN W	Technician
TOWNSEND DENNIS E	Technician
TRIESTRAM, JR GARY S	Technician
WALTERS MATTHEW A	Technician
WERNETTE DUNCAN E	Technician
ALEXANDER, SAVANNAH	AGR
BEALS, STEPHANIE	AGR
EHLERT, JONATHAN R.	AGR
LINCE, BRIAN	AGR
MCCLENDON, REX A	AGR

**MICHIGAN
NATIONAL
GUARD HRO**



**3423 N. Martin Luther
King Blvd
Lansing, MI 48906**

Phone: (517) 481-7XXX

Fax: (517) 481 -XXXX

#7703

#7692

(EEO) #7721

(AGR) #7716

(AGR-MED) #7712

Human Resource Office Staff Members

Director.....(517) 481-7685

Deputy Director(517) 481-7706

Equal Employee Office

Equal Employment Manager.....(517) 481-7725

EEO Specialist.....(517) 481-7720

EEO Specialist(517) 481-7726

AGR Branch

Branch Chief.....(517) 481-7710

AGR Office

Operations SGM(517) 481-7723

Human Resource NCO.....(517) 481-7711

Pay NCO.....(517) 481-7718

Human Resource NCO.....(517) 481-7719

Human Resource NCO.....(517) 481-7715

Human Resource Information Systems

Information Systems Specialist.(517) 481-7688

Staffing Branch

Branch Chief(517) 481-7686

Staffing

Staffing Specialist.....(517) 481-7701

Staffing Assistant.....(517) 481-7695

Staffing Assistant.....(517) 481-7696

Staffing Assistant.....(517) 481-7691

Classification

Classification Specialist.....(517) 481-7687

Management Analyst.....(517) 481-7727

Benefits and Services Branch

Branch Chief.....(517) 481-7690

Employee Benefits & Services

Benefits Specialist.....(517) 481-7702

Benefits Specialist.....(517) 481-7708

Benefits Assistant(517) 481-7705

Benefits Specialist.....(517) 481-7707

Labor Relations/Employee Development Branch

Branch Chief.....(517) 481-7704

Employee Development

Development Specialist.....(517) 481-7697

Development Specialist.....(517) 481-7694

Development Specialist.....(517) 481-7698