



**DEPARTMENT OF THE ARMY AND THE AIR FORCE**  
**MICHIGAN NATIONAL GUARD JOINT FORCE HEADQUARTERS**  
3423 N Martin Luther King Jr Blvd  
LANSING, MI 48906

MITAG-HR-PSS

10 February 2010

MEMORANDUM FOR Michigan National Guard Priority Placement Program Eligibles

SUBJECT: Department of Defense (DoD) Priority Placement Program (PPP) Registration Procedures

1. As a National Guard Technician being, or having been, involuntarily separated from your technician position, for reasons other than cause, you may be eligible for enrollment in a Priority Placement Program (PPP). The Department of Defense (DoD) Priority Placement Program (PPP) was established to assist displaced technician employees in finding other federal employment.
2. There are several different PPP programs that were established and, depending on your particular situation, you may receive consideration under these programs. They are:
  - a. Program A – This program is for employees undergoing a Reduction-in-Force where a “reasonable offer” was not provided. Program A registrants receive higher priority than any other program within the PPP. Program A registrants are rare within the Michigan National Guard, and if applicable to your situation, a specific briefing on the program and its requirements will be provided.
  - b. Program G – This program is for the registration and referral of eligible National Guard technicians who have applied for, or are receiving, an annuity under the provisions of Title 5, USC section 8456 or 8337(h), respectively. Basically, National Guard technicians who will be, or have been, separated due to a service connected disability that disqualifies them from military membership, are MANDATORY REGISTRANTS in Program G.
  - c. Program K – National Guard technicians are eligible for competitive service positions under Section 544 of Public Law 102-484 (as amended by Public Law 104-106) if they lose military membership through no fault of their own, have completed at least 15 years of technician service, and have a minimum of 20 years of service creditable for reserve military retirement. National Guard technicians are MANDATORY REGISTRANTS if they are eligible for and are receiving severance pay. For all other technicians registration is optional. National Guard technicians are eligible for Program K for up to 1 year after date of separation and may register upon receipt of a notice of proposed separation. National Guard technicians involuntarily separated, for reasons other than cause or disability, are also eligible for status, for purposes of transferring to the competitive service by Public Law 99-586.

3. Attached is the PPP Registration Request Form. Please take the time to read this form carefully, complete it, and provide the requested documentation. The registration form needs to be returned to the Human Resource Office within 30 days of your receipt. Failure to return the form and any required documentation or to provide complete information may negatively impact your registration in PPP. Mandatory registrants will be enrolled into PPP using the latest information contained in their Official Personnel File (OPF). If additional information is provided, it will be used to enroll the individual or to update the enrollment. Registrants who are not mandatory registrants must request enrollment and complete the attached form in order to be enrolled into PPP.

4. Employees need to be flexible in their decisions when registering in PPP and carefully consider their options to increase their placement opportunities. Think about your skills. You may register for jobs which you are "sufficiently well qualified". This means you would be able to begin performing the duties of typical positions with orientation only.

5. Seriously consider where you might be willing to relocate outside the commuting area. If an employee is willing to relocate, chances for continued employment are greatly increased. NOTE: Program "G" registrants may register for the commuting area of their last federal position ONLY.

6. Keep us informed. In order to give you the proper consideration for positions, you are strongly encouraged to provide us with an updated OF-612 (Optional Application for Federal Employment) and/or a current resume. College transcripts and any special licenses are also helpful and sometimes necessary. We need to know how to reach you also. If a placement match occurs, we must contact you for special information or a job offer and respond to the matching agency within 48 hours. Failure to notify us of a change in address and/or telephone number may negatively impact your consideration for a job match.

7. The PPP is a tool to assist placing Federal employees in other positions. However, PPP is not a guarantee for a job. Sometimes individuals do not meet the "sufficiently well qualified" criteria but would qualify for a vacancy announcement under the same position. Your continued career with the Federal government is in your hands. You must be proactive in locating other employment. The PPP does not place every registrant in another federal job.

8. Please direct any inquiries or questions to the undersigned at (517) 481-7698 or DSN: 623-9698.

FOR THE HUMAN RESOURCE OFFICER:

DEVON T. LAVENGOOD, MSgt, MIANG  
Human Resource Specialist

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PPP Registration Request Form  
PPP Zone Map