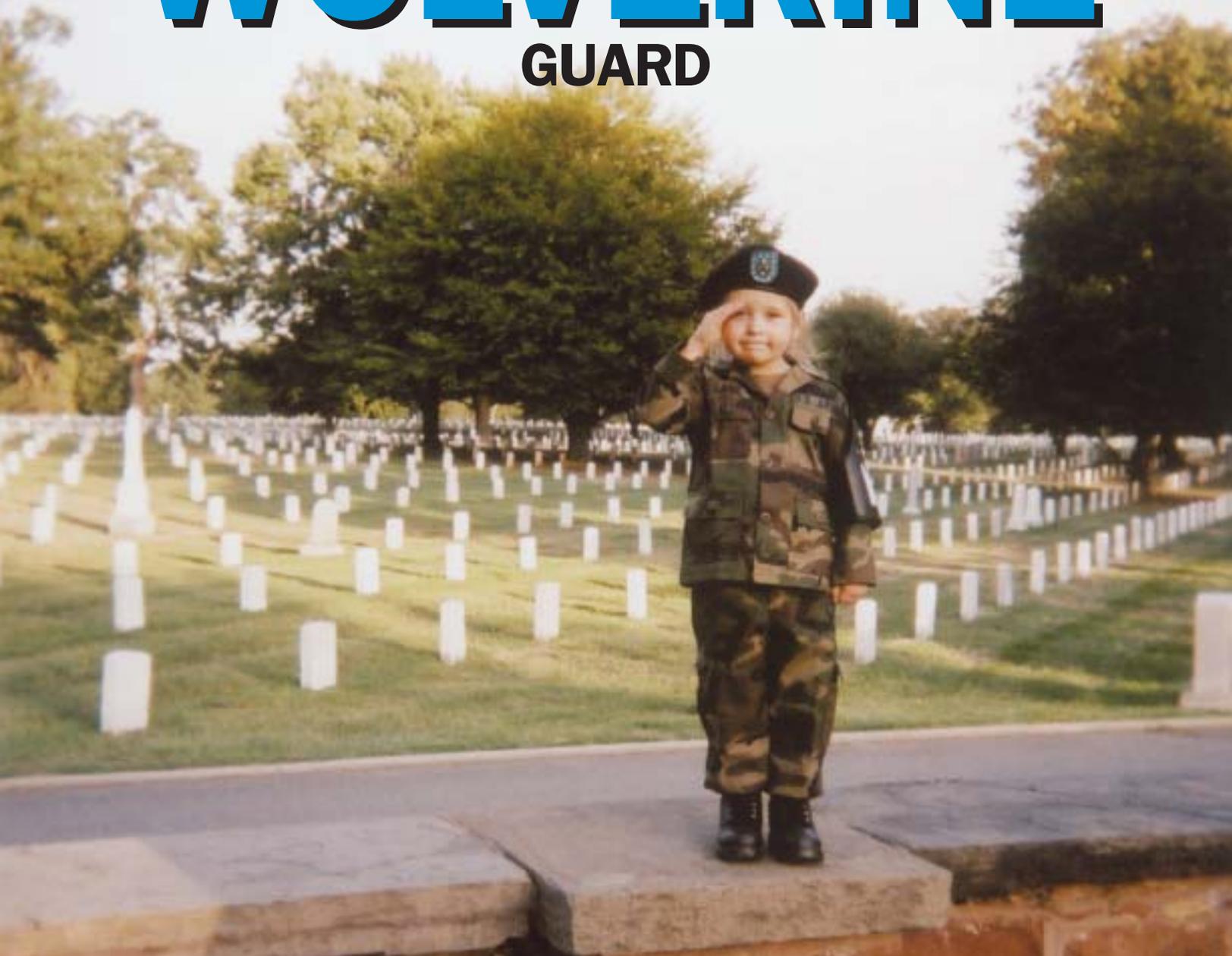


SPRING 2003

THE WOLVERINE GUARD



**Soldiers and Airmen deploy, families say good-bye
Michigan Guard loses one of its own in Iraq**

A PUBLICATION OF THE MICHIGAN ARMY AND AIR NATIONAL GUARD
[WWW.MICHIGAN.GOV/DMVA](http://www.MICHIGAN.GOV/DMVA)

★ ★ *From the desk of* ★ ★
The Adjutant General

TAG
TALK

Thank You

It's an honor to serve as your Adjutant General

By the time most of you read this I will have been serving as your adjutant general for nearly six months. It has been a busy, challenging and gratifying six months and I have been very thankful for the tremendous support each of you have provided.

As you might imagine, I am honored to serve as your adjutant general and am looking forward to the opportunity to continue to meet each one of you and observe the great work you're doing in each of your units. I have had the opportunity to visit many of the Army and Air units across the state and I have been very impressed by everything I've seen. We've got great people, totally dedicated to serving their Nation; and I am very appreciative of everything you're all doing!

I am also appreciative of the great way in which everyone has responded to the mobilizations we've been asked to support over the past several months. In most cases, we were asked to respond very quickly to alert and mobility orders, and we did so in a class act manner. Getting this done required a total team effort and that's what we got.

I have been thoroughly impressed by the dedication of our support staff, both Army and Air. They have worked exceptionally hard to do everything they could to make our mobilizations a real success story. Today, as I write this article, we have in excess of 1300 Michigan National Guardsmen mobilized and serving their country worldwide. That is something we can all be proud of!

I am proud of our role in the global war on terrorism and Operation Iraqi Freedom. I am especially proud of our soldiers and airmen who have, and are,

serving in every aspect of these conflicts, both at home and abroad. My wife and I have had the tremendous privilege of greeting literally hundreds of men and women as they prepared to deploy overseas. We could not have been more impressed with their positive attitudes, their willingness to serve, and their readiness to serve.

Each of them left a real impression on us and we have continued to keep them, and their families, in our thoughts and prayers. We are thankful for their service and have heard nothing but glowing reports about the great job they're doing as they serve their nation!

We have also been reminded about the real hazards and risks we take as we accept the challenges that each of these missions present. We have had some of our soldiers seriously injured in the performance of their duties. We also had one of our A-10 pilots shot down over Iraq and are thankful for his safe ejection and recovery! As many of you already know, we also lost one of our soldiers in a tragic vehicle accident. Spc. Richard Goward was great young soldier and we truly mourn this great loss. I would ask that we all continue to pray for his wife, Karen, and their two daughters.

Let me conclude by again thanking you for your great support and for your service. Each one of you makes me exceptionally proud and I'm thankful for the opportunity I have to represent you as your adjutant general. You make it easy for me to brag about you as I represent you at the state and national level! May God bless each one of you, and your families, as you serve in such a marvelous manner!



Maj. Gen. Thomas G. Cutler



The soldiers of the Sault Ste. Marie-based 1437th Engineer Company (and additional soldiers from Wyoming, Mich.) were called to active duty in January. On their way to the mobilization station, they stopped for dinner at the Lansing Cracker Barrel. Gen. Cutler visited them and wished them "God's speed."

"Each one of you makes me exceptionally proud and I'm thankful for the opportunity I have to represent you as your adjutant general."



Gov. Jennifer Granholm and Mrs. Cutler recently participated in the promotion ceremony of our new adjutant general.



By April, the Michigan Guard had more than 1,000 soldiers and airmen deployed in support of Operations Noble Eagle/Enduring Freedom/Iraqi Freedom. Members at the 110th Fighter Wing deployed and served proudly in Operation Iraqi Freedom.



Final thoughts

A look back; a look forward

With the inauguration of our new commander in chief in the rearview mirror, the leadership of the Michigan National Guard has embarked on a new journey with a new leader. With the reins of this tremendous association-of-patriots nobly passed to Maj. Gen. Tom Cutler, I want to take the opportunity to share some final thoughts.

For the past 12 years, it has been my humble privilege to serve as your adjutant general. I am filled with an enormous sense of pride to have had the opportunity to represent the men and women of the Michigan National Guard, as well as, the heroic community of veterans in our state. It is especially rewarding to look back at these past 12 years and think about the great people I've had a chance to work with. These friends have given so much to enrich our dynamic institution and deserve much credit for our success.

Since February 1991, we've worked together to build a better world in places like Bosnia, Kuwait, Honduras and many more. We forged a partnership with Latvia that resulted in their invitation to join NATO. We built hundreds of millions of dollars worth of new armories, ranges, installations and support buildings. We acquired state-of-the-art training and weapons systems; stopped numerous attempts to cut vital units, people and organizations; and initiated nationally recognized youth programs, health programs, tuition assistance and legislative programs.

Together, our efforts have resulted in a high state of readiness to support our state and nation. Our training, modernization and quality of life programs have increased as a direct result of our work with legislators and their staffs, Defense Department decision makers and defense industry suppliers.

In the coming months, our new commander in chief will need the support of the Michigan National Guard more than ever. Unknown threats in the war on terrorism will continue to challenge our Guard members and their families and employers.

Our future is certain to possess some hardships and unknowns; but, the challenges we face are what make us great.

The Michigan National Guard, and all it represents,



must continue to grow and become stronger, to ensure our forefathers' vision for a militia nation that endures the respect, responsibility and power they intended it to have.

We have accomplished so much in recent years; but, it will take vigilance and vision to maintain our success.

In closing, I'd like to thank all the great Americans, Guard mem-

bers, friends, legislators, governors, Guard Bureau personnel, business, education and religious leaders, defense industry representatives, members of our military coalitions and partners, the NGAM staff, ESGR and Family Support for the great work they're doing. I am especially grateful to my wife and family for the inspiring support they've given to me, on behalf of the Guard, to help secure the bountiful blessings of freedom. Thank you and may God continue to bless our great state and nation.

***Our future is certain to possess
some hardships and unknowns;
but, the challenges we face are
what make us great.***

E. Gordon Stump

*The Adjutant General of Michigan
February 3, 1991 - January 31, 2003*

Letters to the editor

We welcome reader comments about the articles printed in “The Wolverine Guard.” Be sure to include your name, rank and address. Unsigned submissions will not be considered. We will withhold personal information upon request. We reserve the right to edit submissions to conform to space limitations. Address correspondence to The Wolverine Guard, 2500 S. Washington Ave., Lansing, MI 48913.

Dear Editor:

I am an M-1Abrams tank armored crewman (gunner) with the 3rd Platoon, Company D, 1/126th Armored Brigade. For the last four years, a Michigan crew has won the honor of TOP GUN, out of 100 crews in the division. Our crews are held to the same standards as active military personnel, but we have only one weekend a month to train. To have my crew score TOP GUN in 2001 was an awesome thrill. I write this letter not for myself, but to give recognition for my fellow crewmen. I believe you should publish more stories about the “down and dirty training” for war that goes on with infantry, mortars, scouts, MLRS, field artillery and other combat MOS. I do enjoy the “Wolverine Guard.”

Sgt. Joshua B. Umphrey
Shelby Township, Mich.

Editor's Note:

We strive to provide complete coverage. We appreciate story ideas from soldiers, and airmen in the field; please keep them coming!

Dear Editor:

Regarding your article “An Old Flag Finds a New Home.” The article stated the 177th Field Artillery was inactivated in November 1945 then reactivated as the 46th Quartermaster Company in 1947. Somewhere an error has been made. The Department of Army lineage and honors certificate for the 182nd Field Artillery states the “177th Field Artillery Battalion inactivated 30 November 1945 at Camp Shanks, New York. ...the 177th Field Artillery Battalion consolidated, reorganized and was federally recognized 2 December 1946 as the 177th Field Artillery Battalion at Detroit.”

Ed Baugh
Formerly with the 177th FA and 182nd FA

Editor's Note:

The lineage and honors of the 177th Field Artillery Battalion actually belong to more than one unit. During World War II, the Headquarters Battery, 177th Field Artillery Battalion was located in Midland. When they were activated (April 7, 1941), the citizen-soldiers of Midland carried the flag in question. When they returned home, the flag was not returned to the Midland armory. In December 1946, the 177th was consolidated and reorganized with the Detroit-based Headquarters and Headquarters Battery, 177th Field Artillery Group to become the 177th Field Artillery Battalion and was relocated to Detroit. During the same time, the soldiers in Midland converted to the 46th Quartermaster Company.

In the Army National Guard, unlike the active Army, the lineage and honors of any unit stay with the unit in that location – no matter what the unit may be converted, reorganized or redesignated as. There are exceptions, but they do not apply in this case. So, the 46th Quartermaster Company (today, the 1460th Transportation Company) and the 177th Field Artillery (today, the 182nd Field Artillery) have the same lineage and honors for that period of time.

THE WOLVERINE GUARD

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Readers are encouraged to submit comments, articles and information for publication to:

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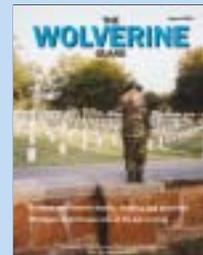
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Cover: MacKinley Lane, daughter of Spc. Kevin Lane, 144th Military Police Company, wears an MP uniform at Fort Meyer, VA., which overlooks Arlington National Cemetery. When Lane's unit was activated for duty at the Pentagon, MacKinley and her mom visited Lane there.

Our battle with attrition

By Sgt. 1st Class David Duncel

Nothing grabs a National Guard unit commander's attention quicker than the loss of a weapon. Everyone is immediately locked down. All available personnel commence a sensitive item search. Investigations are launched and the FBI is notified within 24 hours. Responsible personnel are punished swiftly and severely.

The cost of an M-16 rifle is about \$448.

Now, what happens in the same National Guard unit if a soldier or airman fails to show up for drill? The first sergeant annotates the unexcused absence; the missing soldier's or airman's first line leader makes a phone call to try and track them down; a letter may be sent to their last known address; the unit goes about its business as usual; and after nine unexcused absences, discharge proceedings begin.

The average cost of a qualified soldier or airman is about \$15,000 to \$20,000.

Why would we place more emphasis on the loss of a \$400 piece of metal than we would on a living, breathing human being? Because of the level of responsibility and repercussion associated with each of the previous scenarios differ greatly. We simply haven't put the proper focus on the issue.

On any given day in the Army National Guard; 25 soldiers are lost from the training pipeline before they become qualified; 16 will fail to ship to training; 10 will wash out of basic training; 45 will simply stop coming to drill; 45 will be discharged for a variety of reasons; 20 will retire; and 50 will separate because their enlistment is up. More than 30% of new enlistees leave the Guard before their two-year anniversary and half won't see the end of their contracted term of service.

The readiness of any Guard unit is directly relative to its strength. A unit suffering staggering attrition losses will not be mission capable and becomes a useless part of our armed forces. Although some of the reasons we lose troops are out of our control, there are numerous solutions we can use to combat this attrition problem and positively impact troop retention.

First of all we must recognize retention and attrition management are the responsibility of every member of the National Guard. Every interaction we have with our troops will have both a positive or negative connotation and result. We need to make every effort to make sure the positives

outweigh the negatives.

How do we do this?

Make sure newest members quickly develop a feeling of belonging to the Guard, the individual unit and the military establishment as a whole. Welcome them with open arms and reinforce their decision to join the military. Commanders, first line leaders and peers need to find out what motivated the new member to enlist, and then strive to ensure these expectations can be met. A healthy unit sponsorship program is the key to accomplishing this task.

Effective sponsorship goes a long way toward making good first impressions,



making the new enlistee feel comfortable and making them feel like "part of the team." Pair up the new enlistee with a sponsor close in age, in a similar occupational specialty and with likeminded goals. Develop an effective Sponsorship Training Program to broaden your pool of available sponsors. Most importantly, make sure your sponsorship program supports the new enlistee, and their family, until the enlistee is qualified.

Keeping close contact with our newest members is also an essential part of the overall retention process. Ensure your first line leaders contact new members between drills and assemblies. Keep the channels of communication open while the member is attending training. A letter to a new member from the commander or other unit full-timer can have a lasting impact and develop a feeling of belonging. One excellent source for guidelines and help

with these types of letters can be found on the ARNG "Recruiter's Toolbox" letters page at http://www.arngtoolbox.com/letter_templates.htm.

Make sure your newest members are prepared to ship out for basic or advanced individual training at least 30 days prior to their ship date. Check to ensure they have maintained their physical readiness and have all the necessary documentation they'll need when they arrive at the training location. Ask the new member if their family is properly prepared for their absence and if the unit or sponsor can assist them in any way. Spend some time reviewing what the soldier can expect during training, and preparing them for what is sure to be a demanding few months.

When a soldier or airman returns from basic or advance training, make sure you welcome them and thank them for their efforts. Use these troops in future unit level training, as they are likely to have the latest military technology and techniques fresh in their minds.

Professional development is crucial to every member of the armed forces, and taking an active part in our newer member's development will have positive retention results. Each first line leader needs to counsel their subordinates on how best to move "up the chain" and make the most of their military career. Correspondence courses, service schools, and individual counseling and mentoring help. Give them every opportunity to excel and empower them to contribute to unit training and problem solving. Encourage them to maintain the strict military bearing and customs and courtesies they learned at the training location and in turn bring them back into the unit.

People join the military for many different reasons. The majority of our attrition losses are due to our newer members becoming disillusioned with their decision, and the military not meeting their expectations. Every member of the Guard can have an impact on making sure this doesn't happen.

For more information on Attrition Management or Unit Sponsorship programs, visit the "Recruiter's Toolbox" at <http://www.arngtoolbox.com/Training.htm>.

History made on a \$5 bet

By Maj. Leonard Rusher

The first African American History Month Luncheon was hosted by the Michigan National Guard Cultural Diversity Council, Feb. 19 in Lansing, Mich.

Capt. Richard Macon, Tuskegee Airmen fighter pilot and former POW, served as the keynote speaker.

The 80-year-old veteran told stories of challenges, successes and tribulations he had as an African American student, cadet and pilot. His military adventure started as a \$5 bet in the late 1930s.

Macon told how a wager with a friend, betting he could not get into the reserves by passing the entrance exam, led to his entering the military.

The test examiner was reluctant to give him the exam, Macon said. But the mathematics major aced that portion, something no one ever had done, and the examiner had to swear Macon into the reserves.

Cadet Macon became part of the famed Tuskegee Airmen. An army airfield in Tuskegee, Ala., became the center for training these black pilots and they became known as the Tuskegee Airmen. The activity at Tuskegee was first called an experiment because there were many



Tuskegee Airman Capt. Richard Macon shows a model of the aircraft he flew. (Photo by Master Sgt. Dale Atkins)

who believed that blacks didn't have the "right stuff" to fly and be fighter pilots. But the Tuskegee Airmen proved them wrong. They never lost a bomber that they escorted to enemy fire. The Tuskegee Airmen fought for the right to fly, the right to deploy to Europe, and the right to engage in combat.

Captain Macon was shot down Aug. 12, 1944. His plane landed on a large German headquarters killing about 40 personnel. His neck was broken in the crash and he was paralyzed from the waist down. He became a prisoner of war at Stalag Luft III, and later Nuremberg, before being liberated April 29, 1945.

Those who served

Information for retired Guardsmen

Concerning your retirement pay

As of Sept. 1, 2002, individuals receiving military retired pay should use the following addresses when mailing correspondence to Defense Finance & Accounting Service (DFAS):

Retirees

DFAS/U.S. Military Retirement Pay
PO Box 7130
London, KY 40742-7130

Annuitants (survivor benefit recipients)

DFAS/U.S. Military Annuitant Pay
P.O. Box 7131
London, KY 40742-7131

For change of address, pay inquiries and other information, you may contact DFAS at 800-321-1080 or (216) 522-5955. To e-mail pay inquiries, follow these steps:

Log on to www.dfas.mil.
Click on "Contact DFAS."

Scroll down to either "Retired Pay" or "Annuitant Pay." Click on "Questions or Comments."

Select "Military Retiree" or "Annuitant" then type in the required information.

After you have completed your inquiry, click "Submit" at the bottom of the page.

Survivors should report retiree deaths to the DFAS Cleveland Center Casualty Office at (800) 269-5170. Faxes may be sent to (800) 469-6559.

Gray Area Retirees (not age 60 and not yet receiving retirement pay)

U.S. Army Reserve Personnel Center: (800) 318-5298
HQ Air Reserve Personnel: (800) 525-0102

Retirees and annuitants may also contact Mr. Ken Baldwin, federal and state military retirement program administrator at (517) 483-5692 or e-mail at kenneth.baldwin@mi.ngb.army.mil.

Key retirements and appointments

Assistant adjutant general for Air retires

Brig. Gen. Ronald L. Seely, the assistant adjutant general for Air, has retired after 38 years of military service.

Seely, who received his commission through Air Force ROTC at Ball State University in 1964, was trained as an Air Force pilot and started his military career on active duty. After a four-year tour, he joined the Illinois Air National Guard where he served until 1971. He then transferred to the Michigan Air National Guard.



Throughout his military career, Seely served in various flying, staff and command positions including operations officer, air commander, squadron commander and group commander. He was appointed as an assistant adjutant general in 1990. He is a command pilot with more than 6,000 flight hours.

Seely attended the War College in mid-1987 while concurrently receiving two master's degrees.

Assistant adjutant general for Veterans Affairs appointed

Brig. Gen. Carol Ann Fausone has been appointed as the assistant adjutant general for Veterans Affairs.

Fausone started her military career on active duty as a nurse in 1977. After a four-year tour, she joined the Michigan Air National Guard.



Throughout her career, Fausone has served in various medical, staff and command positions including nursing service coordinator, education director, medical readiness officer, nurse executive, vice-commander and medical squadron commander. In 1998 she became the assistant to the Air Combat Command Nurse at Langley Air Force Base, Va.

As assistant adjutant for Veterans Affairs, Fausone is responsible for the operation of two state veterans' homes with the capacity for nearly 1,000 residents; a \$50 million Veterans Trust Fund; and the oversight of grant monies for 11 veteran service organizations located throughout the state.

U.S. Property and Fiscal officer retires

Col. James V. Bedard, the U.S. Property and Fiscal officer, has retired after 38 years of military service.

Bedard enlisted in the Michigan Army National Guard as a private in 1965. He was commissioned as an infantry officer in 1968.

Throughout his career, Bedard served in various

capacities including a supply officer and an operations officer at the Michigan Military Academy; the director of supply and services at Camp Grayling; and the director of logistics and the executive officer at the USPFO.

Bedard is a graduate of Spring Arbor College and Command and General Staff College.

Bedard and his wife Sue, plan to spend their retirement in South Carolina on the golf course.



U.S. Property and Fiscal officer appointed

Col. Mark Peters has been appointed as the United States Property and Fiscal officer for Michigan.

Peters started his military career as a private in the Wisconsin National Guard in 1970. He was commissioned as a field artillery officer in 1972, and transferred to the Michigan Guard in 1973.

Throughout his career, Peters has served in various capacities including battery commander, TAG's aide, battalion commander, recruiting and retention manager and chief of staff.

Peters holds a bachelor's degree and two-year post-graduate work from Michigan State University.



Michigan Guardsman appointed by governor as homeland security advisor

Col. Mike McDaniel has been appointed by the governor as her advisor on homeland security, while also serving as a deputy director for the Department of Military and Veterans Affairs.

As a deputy director and the governor's advisor, McDaniel is responsible for developing state policy on homeland security preparedness and for coordinating the development of plans and training for homeland security.

Previously, McDaniel was the assistant attorney general for litigation, in the executive division of the attorney general's office.

McDaniel, who joined the Michigan Army National Guard as a JAG officer in 1985, is an adjunct professor of law specializing in advocacy in civil practice, at the Geoffrey Fieger Trial Practice Institute at the Detroit College of Law at Michigan State University. He is also an adjunct professor of military law and police civil liability at the Thomas M. Cooley Law School.



Celebrate your successes

By Lt. Col. Berri Meyers
Quality Advisor



Sometimes we forget to stop and take inventory of our successes. I'm talking about all of the quality initiatives we have grown accustomed to throughout the Department of Military and Veteran Affairs, the Army and Air National Guard facilities and our veterans homes. Really, stop and think about it. Do we routinely think of our many partnership councils and our superb relationships with our labor organizations as indicators of our high-quality environment? Do we think about team-based hiring practices and team-based performance assessments as symptoms of cooperative and trusted work environments? Do we remember that after action reviews—routine and commonplace for us—are hallmarks of high performing quality-oriented organizations?

After so many years of soaring along, using these and other quality initiative tools and practices, we grow accustomed to such a high performing environment I think

we forget many organizations only dream of such performance. Simple things like our annual TAG Quality Cup Award Program (which has seen the number of work-teams submitting applications increase significantly every year) tower above other state agency's improvement processes. I was reviewing last year's TAG Quality Cup Award submissions with a colleague from another state agency and he couldn't believe the submission's detail, the data collections and the improvement processes which work-teams had submitted. He said they were wonderful examples of productive work-teams clearly using self-directed improvement principles! I agreed completely.

Michigan Army Guard Quality Recognized

The Michigan Quality Council named the Michigan Army National Guard as the 2002 state Honor Roll recipient for its outstanding commitment to quality performance.

The Honor Roll is a prestigious state award for high quality performance and maintenance of quality standards.

"The Michigan Army National Guard has been consistent in its efforts to infuse quality principles in its day-to-day operations and strategic missions," said Bill Kalmar, director, MQC. "We

are confident that its commitment to quality will continue to distinguish them as a role model for military and civilian organizations throughout the nation."

Along its quality evolution, the Michigan Army Guard has prioritized its goals and published them in "Michigan Vision 2005: The Strategic Plan for the Michigan Army National Guard." The plan and the annual compendiums monitor the goals using a tracking system known as metrics.

"Since September 11th, the Michigan Army National Guard has been stretched in many directions to serve a multitude of missions," said Brig. Gen. Robert V. Taylor, assistant adjutant general for Army. "Our strategic plan and affiliation with the Michigan Quality Council has made us much better in those endeavors."

The award was presented at the MQC's ninth annual awards banquet held at the Grand Rapids Amway Grand Plaza Hotel in November.

An alternate way to solve problems

By Sgt. Jonathan Stein

Suppose you are a traditional Guardsman and you need to get some materials from your readiness NCO for an upcoming class. Your readiness NCO is giving you a hard time about helping you out, which he considers to be work—extra work that he doesn't have time to deal with. He never seems to be available, does not return your calls, and really does not want to talk to you when you call. You suspect this mistreatment may be because of your color, gender, personality, education level, upbringing or nationality.

Have you considered contacting the Cultural Diversity Council whose mission is to enlighten the National Guard of the diverse background of its members?

The council was created seven years ago and has a support representative at each major command. Members meet once a month to identify problems and address them with a solution. The council offers special emphasis programs that enlighten Guard members about the diverse nature of the workforce.

"Helping to get the word out on diversity is part of the council's goal over the next year," said Capt. Paul Cardenas, CDC president

Cardenas said the council sees itself as an alternate form of traditional problem solving. For instance, a soldier can use the CDC as an informal sounding board, before taking their complaint to the inspector general. "We're a third party listener between two soldiers," he said.

Soldiers interested in being a part of the CDC should contact their unit's representative.

The heat is on

1462nd Trans competes for Connelly Trophy

Story and photos by
Sgt. Rhonda Morgan
126th Press Camp Headquarters

More than 160 hours of classroom and hands-on field training came to a boil last fall, as members of the 1462nd Transportation Company took part in the annual Connelly competition.

“The Connelly is good training because it teaches cooks to do the proper things in the field so that it becomes repetition,” said Sgt. 1st Class Patrick Lee, food operations NCO.

The Connelly program was established in 1968 to recognize excellence in Army Food Service. The competition is divided into five categories: Active Army Small Dining Facilities, Active Army Large Dining Facilities, Active Army Field Kitchens, Army Reserve units and National Guard units.

“The soldiers are observed on sanitation, food preparation, site layout, proper measurements, safety precautionary measures, such as fire extinguishers, and even the cooks’ attitudes,” said Master Sgt. Roderick Piggot, U.S. Army Quartermaster Center and School. “They need to have an



Sgt. 1st Class Patrick Lee, food service NCO, serves up a tactical meal.

overall technical and tactical knowledge of their skill.”

To reach this level, Michigan Army Guard cooks first compete at brigade, state and region levels. “The progress we’ve made in the past three years is amazing,” said Sgt. Michael Zanin, food specialist. “However it’s hard to measure the progress; it’s like comparing apples and oranges.”

With more than \$150,000 of equipment, the five-man mess team and assistants head to the field. They set up their site, including a field latrine, rations area, dining area, water buffalo, refueling point, camouflage netting, showers, wash line, sanitation

area and mobile kitchen trailer.

Overwhelming as this sounds, the team stays in good spirits.

“This is our chance to prove how hard we work,” said Zanin. “We need to make sure our cooks know the standard for the way things have to be done.”

“In the military, people have died due to food poisoning, so it’s important that no one gets sick. Food can be a great thing and it can be a dangerous thing,” Zanin said.

Spec. John Roberts, mechanic with the 1462nd agrees, “Mess is very important for troops’ morale. Troops who aren’t eating well, aren’t fighting well.”

The U.S. Quartermaster Center and School and the International Food Service Executive Association co-sponsor the event. They form the evaluation committees that judge each of the categories. The committees visit each finalist team across the U.S. and around the world. The states in this year’s competition include: Nevada, Mississippi, Alaska, New Jersey, Rhode Island, Michigan and Kansas.

Yet the final prize of the competition — a Connelly trophy — isn’t the only reward the participants look forward to.

“We’re here to make soldiers happy,” Zanin said. “If you’re out in the cold, there’s nothing better than a hot meal. We love doing a good job and hearing ‘Chow was great!’”



Senior Cook Sgt. Michael Zanin inspects Cpl. Scott Patterson, Spc. Ted Buxton and Spc. Jason Wenger.

New museum to tell Fort Custer story

By Capt. Thomas W. Mehl

126th Press Camp Headquarters

Building 2631 at Fort Custer will soon be telling its life story and much more.

For the past year, Lt. Col. Mike Benson, Custer's post commander, has been at the forefront of an effort to establish a museum at the Augusta, Mich., installation.

"We're in the infancy stage right now, but if everything goes as planned we'd like to have this museum up and running in November 2003," said Benson. "Fort Custer has such a rich history and I feel if we don't do something now it may never get accomplished. We owe it to the veterans who served here to commemorate that service."

In May, Benson's efforts toward establishing a Fort Custer Museum took a big step forward. At that time, the Fort Custer Historical Society was granted tax-exempt, non-profit status from the State of Michigan. The designation is important because it will allow people to make tax deductible donations to the society, according to Benson.

The plan calls for building 2631 to be relocated to a site directly south of Custer's First Stand, an all ranks club. The concept for the museum is to focus on the units that have been part of the Fort Custer history since the post was established in 1917 as Camp Custer.

Some of these include the 85th Division in World War I, the 5th "Red Diamond" Infantry Division in World War II and the 339th "Polar Bear" Regiment, which served in northern Russia at the end of the first World War.

Benson also explained that other exhibits may focus on the Civilian Conservation Corps, which was headquartered at Fort Custer in the 1930s; German POWs who were incarcerated at the post during World War II; and individual soldiers who



This photograph was taken at Camp Custer in 1918 to celebrate the end of World War I. It is composed of 30,000 men, forming a human model of the United States shield. The dark portions of the shield are formed by men in full uniform. The white portions are men in undershirts. The soldiers lined up along pieces of white tape to form the shield. It took several hours for the photographer to get the proper symmetry and perspective. The war had just ended and the men, in their excitement, broke ranks again and again.

served at the post like heavyweight boxer Joe Louis.

Benson said he wants to work closely with the Michigan Historical Center in Lansing to make sure Fort Custer's museum has the look and feel of a first rate museum.

Benson's vision for the museum will be a permanent exhibit on one floor and changing exhibits on the

other floor. He'd like to have one corner of the upper level set up as a World War II sleeping quarters. Other artifacts that could be included in museum exhibits are weapons, uniforms and soldier diaries and letters. Benson's intent is to have the museum open to the general public.

Anyone wishing to donate artifacts may contact Benson at (616) 731-3505.

Electric vehicles: The latest buzz at Selfridge

The four new Chevrolet S-10 electric vehicles at Selfridge Air National Guard Base sound like a muffled electric razor running out of juice; but, according to Tech. Sgt. Todd Frank, a vehicle maintenance technician with the 127th Wing Transportation Flight, they drive like regular trucks.

An electric S-10 runs on 26 batteries and takes four to six hours to charge using a 220 volt 6.6kW rated battery charger.

Selfridge is adding the electric S-10s to its fleet in response to the Energy Policy Act of 1991, which mandates that 75 percent of an agency's new vehicles must be alternative-fueled. In addition, a 1999 executive order mandates that by 2005 government agencies reduce fossil fuel consumption by 20 percent.

"The United States Air Force has increased its consumption of fossil fuels by seven percent in the last two years," said 2nd Lt. James Muldoon, a technology development engineer at Robins Air Force Base, Ga., "but I'm encouraged by the direction of the program. I think we'll meet the deadline."

In addition to the four S-10s, two electric forklifts and 12 bi-fuel pick-up trucks are currently used at the base. Additional alternative-fueled vehicles, including an MB-4 Hybrid Diesel Tow Tractor and three Multi-Step Hybrid vans are also earmarked for Selfridge. "The goal is a complete conversion to hydrogen fuel cells, including tactical vehicles," said Muldoon.

The Air Force is teaming with the Army's National Automotive Center, and industry leaders, to bring cleaner, more efficient vehicles to the nation and the military. A hybrid electric version of one of the military's most recognized vehicles, the high mobility multipurpose wheeled vehicle (HMMWV) was tested this past Summer at the Tank, Automotive and Armaments Command in Warren, Mich. Reports state the electric hummer has more power than its gasoline counterpart.



Tech. Sgt. Todd Frank looks under the hood of an electric Chevy S-10. (Photo by Senior Airman Jerry Mendoza)

Air museum open

The Selfridge Military Air Museum and Air Park re-opened to the general public April 5.

The museum is open Saturdays, Sundays, Memorial Day and Independence Day, noon to 4:30 p.m. through October.

Volunteers prepared for the 2003 opening by refurbishing a number of displays and designing new ones.

Special tours of the museum and air park are available year round.

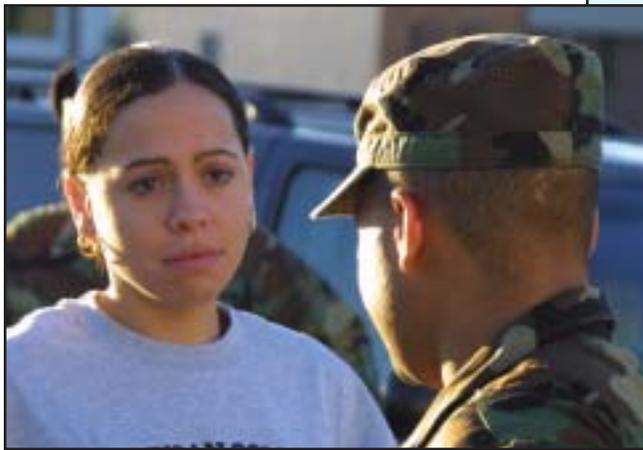
For more information call (586) 307-6867 or visit the museum's website at www.selfridgeairmuseum.org.

NGAM education grants

Applications for NGAM education grants are due June 15 for the Fall term and Nov. 15 for the Winter term. The program provides small amounts of money, \$100 to \$200, per term to assist Michigan National Guard members with education expenses. The Scholarship Committee approves applications based on funds available and completeness of the application form.

Applicants must be active NGAM members. Eligible ranks include all enlisted, warrant officers through CW3 and officer through captain.

For more information and to apply, contact NGAM at (517) 484-1644.





Operations

Noble Eagle

Iraqi Freedom

Enduring Freedom

110th FW

126th Armor BN

127th WG

144th Military Police CO

CO A, 156th Signal BN

HQ 210th Military Police BN

745th Ordnance CO

1437th Engineer CO

1438th Engineer CO

1460th Transportation CO

1775th Military Police CO

1776th Military Police CO

Numerous individual soldiers and airmen have also been called up.



The Longest Days

Guard families prepare for deployment challenges

By Master Sgt. Tom Springer

During most evenings since March 2002, there's been a bittersweet bedtime ritual at the Lansing home of Spc. Kevin and Amy Lane. From a military base in Washington, D.C., where he's stationed to protect the capitol, Lane will call and say goodnight to his 4-year-old daughter, MacKinley.

Lane's unit, the 144th Military Police Company from Owosso, was mobilized for active duty in April 2002. The nightly phone calls help to ease the pain of separation — somewhat.

"MacKinley's a daddy's girl and she's had a difficult time with this," said Amy Lane. "At first she said, 'I hate the Army, because they took my daddy away.' But her dad tries to make it fun when they talk. They'll look into the night sky and point out the same stars together."

For a growing number of Guard families, the long-term absence of loved ones has become a way of life. Since 9/11, more than 3,000 Army and Air Guard members have deployed to support military operations throughout the world. With the latest developments in Iraq, military analysts estimate that up to 100,000 Guard members and Reservists could be mobilized.

"When you're gone, you're gone," said Brig. Gen. Robert V. Taylor, assistant adjutant general for the Michigan Army National Guard. "No matter if you deploy to Metro Airport or Saudi Arabia, you're still away from your family and occupation."

While Guard members can't control world affairs, they can take positive steps to reduce the hardships of an extended deployment. Master Sgt. Janet Weber, the state's family program coordinator, says the two areas requiring the most attention are personal finances and family care arrangements.

"It's essential you budget your day-to-day life based on what your new income will be," Weber said. "That may not be easy — I've seen soldiers who went from a \$60,000 salary with GM to earning \$20,000 as an active-duty E-4. Unless you prepare for that new reality, you'll be in trouble."

For soldiers E-4 and below, there's a new cash benefit to help ease the money crunch. The Family Subsistence Supplemental Allowance provides up to \$500 per month, tax-free, for qualifying Guard soldiers on deployment. (For on-line information, visit www.selfridge.army.mil and go to the financial readiness section.) Deployed Guard members also can get help from the Army Emergency Relief Fund and can receive reduced loan interest rates under the Soldiers and Sailors Relief Act.



Spc. Kevin Lane with his daughter MacKinley during her visit while he was deployed to Washington D.C.

For further details, contact your unit's Family Readiness Group, or Weber at (517) 483-1117.

Another potential problem area for Guard members is a family care plan. The plan is more than government paperwork — it's a road map to ensure children, aged parents, and dependents will be in good hands during the deployment. It may seem logical to choose family members as caregivers. But not everyone can handle the task.

"During annual training at Camp Grayling, a soldier left a 2-year-old child with his 80-year-old aunt," Weber said. "Two days later, I got a call from the aunt — she was exhausted and needed relief. The child ended up being passed from family to family."

And that, as Weber points out, was only for a two-week tour of duty.

The strains of deployment will never be easy for Guard members or their loved ones. However, family members, particularly children, often show surprising resilience.

"We don't give them (children) enough credit," Weber said. "If a child has a parent in the Guard, they're already used to them being gone for weekends and annual training. What really helps is to sit down with your kids and explain as much about the deployment as possible."

To date, approximately 1,350 Michigan Guard members have been activated for duty. Some of these activations have been stateside, which allows opportunities for brief visits. The Lane family enjoyed a weekend together in Washington D.C.

Returning home

Mobilized reservists have rights to keep civilian job

ROBINS AIR FORCE BASE, Ga. – Reservists called to active duty want and deserve assurance they can return to their civilian job.

To help them, Congress passed the Uniformed Services Employment and Reemployment Rights Act in 1994 to keep reservists out of the unemployment line after their military service commitment ends.

Prompted by the Gulf War as a replacement to the aging Veterans' Reemployment Rights Law, USERRA minimizes the problems that may occur when people are called away from their civilian jobs.

With clearer wording and reduced red tape, USERRA addresses a number of issues, ranging from the reservists' responsibility to notify their employers to expanded reemployment rights for employees.

However, the individual must meet certain eligibility requirements to be protected by the law. Those provisions include:

- Holding a civilian job with some reasonable expectation for continued employment;
- Giving notice to the employer that he or she will be leaving the job for service in the uniformed services, including Reserve component training;
- Being released from military service under honorable conditions;
- Not exceeding the five-year cumulative limit on periods of military service; and
- Applying for reemployment in a timely manner.

For more information, visit the Employer Support of the Guard and Reserve's Web site – www.esgr.com. (AFRC News Service)

Planning helps reduce stress when deployment ends

A lot of stress is associated with the end of a deployment and the return of the service member, according to family support specialists.

For the military spouse who has learned to be independent and self-reliant, there is anxiety associated with having to welcome back a spouse, who, at times, can seem like a stranger in the home. The returning reservist on the other hand may be living in a fantasy world, expecting home life to be different than reality.

Couples can rebuild their partnership if they take time to communicate. Talking brings them closer together and helps them to accept that the other person may be different in a number of ways, including how he or she reacts to the other partner. Experts emphasize that reestablishing intimate and sexual relationships may be awkward at first and suggest going slowly.

When dealing with children, the returning reservist must remember to avoid attempts at making up for lost time. He or she needs to make a concerted effort to spend quality time with each child. The transition also affects children because they may resent mommy or daddy being away.

Overall, it's important that reservists and spouses not go the transition alone. With specialists available through Army National Guard family support channels and through Air National Guard base family support centers, chaplain's office and life skills support centers, families can seek help if and when needed. With help and planning, their reunion can be a celebration and not a stressful situation when the deployment is over.

Advice for the reservist

- Expect that it will take a little time to become reacquainted with your spouse and be sure to say how much you care about him or her.
- Resist the temptation to criticize. Remember that your spouse has been doing his or her best to run the household single-handedly and care for the children while you have been gone.
- Take time to understand how your family may have changed during the separation. Go easy on child discipline. Get to know what new rules your spouse may have set before you jump into enforcing the household rules.
- Don't be surprised if some family members are a bit resentful of your deployment. Others often think of the deployment as more fun and exciting than staying at home, even if you know otherwise.
- Infants and small children may be shy or even fearful around you at first. Be patient and give them time to become reacquainted.
- Plan on spending some time with the entire family doing family things, but be flexible if teens have other plans.
- Show interest and pleasure in how family members have grown and mastered new skills and let them know you are proud of them. Comment on positive changes.
- Resist the temptation to go on a spending spree to celebrate your return. The extra money saved during

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Soldiers and Airmen of the year

The Soldier and NCO of the year awards are given annually to the best soldier in separate categories tested on common tasks, leadership skills and physical fitness. They must also appear before a selection board.

*Soldier of the Year,
Spec. Jacob A. Manchester*

Manchester is a combat engineer with the 107th Engineer Battalion, Baraga, Mich. In civilian life, he is studying management information systems at Michigan Technical University, where he also works as a lab consultant.



*NCO of the Year,
Sgt. Kenneth R. Mohney*

Mohney is a Black Hawk crew chief with the 238th Combat Support Aviation Battalion in Grand Ledge, Mich. A Persian Gulf veteran, Mohney has been in for 15 years, and is the director of athletics at Mattawan Consolidated Schools.



*Stewart Medal Recipient,
Spec. Joshua J. Parks*

Parks is a technical engineer specialist with the 1436th Engineer Company in Montague, Mich. On the civilian side, he is a surveyor with Milanowski and Englert Engineering and Surveying, Inc., Grand Haven, Mich. Parks is also studying engineering at Muskegon Community College.



The Airmen of the Year awards name the all around best Michigan airmen in four categories. Airmen must be nominated for the competition by Air Guard leadership and are judged on community and military involvement; civilian and military education; self-improvement initiatives; and other accomplishments.

*1st Sgt. of the Year,
Master Sgt. Gregory A. Brooks*

Brooks is the 127th Support Group first sergeant at Selfridge Air National Guard Base and has been in the military for more than



18 years. He started his military career in 1984 with basic training at Lackland Air Force Base. From there, he attended additional training at Keesler Air Force Base. In civilian life he is an electronic equipment compatibility test supervisor for Daimler Chrysler in Auburn Hills, Mich.

*Airman of the Year,
Senior Airman Michael R. Lorenz*

Lorenz is a weapons loading specialist with the 110th Aircraft Generation Squadron, Battle Creek, Mich. He has been in the military for four years and attended basic training at Lackland Air Force Base. In civilian life, Lorenz is a human resources coordinator for Menards, Kalamazoo, Mich.



*NCO of the Year, Tech. Sgt.
William B. Schaumleffel IV*

Schaumleffel is a fire officer and assistant chief for training with the 127th Civil Engineer Squadron Fire Department, Selfridge Air National Guard Base. Prior to joining the Michigan Guard he served on active duty at Little Rock Air Force Base, Ark.; Howard Air Base, Panama; and Columbus Air Force Base, Miss. He has completed numerous military schools including Fire Rescue School, Fire Truck Operations, Fire Protection Craftsman Course, Fire Inspector Course, Fire Officer II Course, and the Air National Guard Non-Commissioned Officer Academy.



*Senior NCO of the Year, Chief
Master Sgt. Edward A. Bartha*

As security forces manager for the 110th Security Forces Squadron, Bartha is responsible for force protection at the Battle Creek Air National Guard Base. Bartha began his military career with basic training at Lackland Air Force Base in 1974. In civilian life, he serves as the Bellevue Youth Recreation Association director and Bellevue Soccer League treasurer.



Recruiters of the year. . .again

*Michigan Army National Guard Recruiter of the Year,
Sgt. 1st Class Susan Dewey*

Sgt. 1st Class Susan Dewey has been named the 2002 Michigan Army Guard Recruiter of the year. Also known as the Chief's Fifty-Four, Dewey previously won this award in 1999.

Dewey, who has more than 20 years of military service, spent 14 years on active duty, where she served a portion of her time as an instructor and a drill sergeant. Today, she is a guidance counselor at the Lansing Military Entrance Processing Station.



*Michigan Air National Guard Recruiter of the Year,
Tech. Sgt. Vivian Sellers*

Tech. Sgt. Vivian Sellers has been named the 2002 Michigan Air Guard Recruiter of the year. Sellers also received this award in 2001 as a "rookie recruiter."

Sellers, who has been in the Michigan Guard for 18 years, initially joined the Michigan Army Guard and attended basic training at Fort Jackson, S.C. She is currently cross-training as a C-130 Hercules load master at Selfridge Air National Guard Base.



Planning helps reduce stress when deployment ends

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deployment may be needed later for unexpected household expenses.

- Most importantly, make time to talk with your loved ones. Your spouse and each child need individual time and attention from you. Remember, focus on the positives and avoid criticism.

Advice for the spouse

- Be patient and tolerant with your spouse. He or she may not do things exactly as before. New experiences during deployment may bring changes to attitude and outlook.
- Don't tightly schedule activities for the family. Give your spouse time to adjust to being home, and don't expect him or her to take on all the old chores right away. Understand that your spouse may need time to adjust to a different time zone, a change in food, etc.
- Don't be surprised if your spouse is a little hurt by how well you were able to run the household and manage the children while he or she was away. Let your spouse know you prefer to share family and household responsibilities with him or her no matter how well you did on your own.
- Do something special to welcome your spouse home. Help the children make a welcome home banner,

make your spouse's favorite dessert, etc., but be understanding and flexible if your spouse is too tired to notice.

- Set aside time for the family to be together. Suggest a picnic or a special family meal. Time together helps the returning spouse get back into the rhythm of family life.
- Don't be surprised if the children test the limits of the family rules when your spouse returns. It's normal for children to want to find out how things may have changed by acting up. Consistent enforcement of family rules and even-handed discipline are key to dealing with acting out.
- Stick to your household budget. Don't spend money you don't have on celebrating your spouse's return. Show you care through your time and effort.
- Stay involved with your children's school activities and interests. Don't neglect the children's need for attention as you become reacquainted with your spouse.
- Stay involved in your own activities and interests, but be flexible about making time for your spouse.

More information on homecomings is available on the Air Force Community Website: www.afcrossroads.com.

Michigan hosts regional NCO and Soldier of the Year Competition

By Master Sgt. Catherine Farrell

The Michigan Army National Guard hosted the 1st Army-West Regional NCO and Soldier of the Year competition April 5 at Camp Grayling. Michigan's State Command Sergeant Major, Minor Roth, volunteered Michigan as host after attending the competition last year in Indiana. This was the first time the Michigan National Guard hosted the event.

The regional competition consists of seven states: Michigan, Pennsylvania, Ohio, Indiana, Illinois, Wisconsin and Minnesota.

Soldiers competed in three events: common task testing, an oral board and a physical fitness test. Due to bad weather, land navigation, weapons firing and the 2-mile run were cancelled.

The common tasks consisted of maintaining an M16-series rifle; navigating from one point on the ground to another point while dismounted; performing mouth-to-mouth resuscitation; and react to chemical or biological hazard or attack.

The NBC task proved to be the most difficult task of the day. "The biggest problem was the soldiers were not putting the MOPP suit on correctly," said Staff Sgt. John Porter, an NBC tester from Michigan's 46th Brigade, 38th Infantry Division. "Some of the most common problems were not paying attention and making sure every avenue of exposure was closed—tying ties, snapping buttons, zipping the suit and making sure the Velcro was secured," Porter said.

Michigan's soldier of the year, Spc. Richard Sands, Battery C, 182nd Field Artillery, was only given a couple day's notice of the regional competition. He replaced Spc. Jacob Manchester, Detachment 1, Company

A, 107th Engineer Battalion, who had been in an accident and could not attend.

"I wasn't really nervous, because it's only been a month since my last competition, so a lot of it was fresh," said Sands. "I just checked out the



Michigan's Soldier of the Year Spc. Richard Sands, C Battery, 182nd Field Artillery, performs mouth-to-mouth resuscitation during the competition at Camp Grayling.

CTT website and did what studying I could do."

"I don't plan on competing again," said Sgt. Talal Elkhatib, 177th Military Police Brigade, "but this is definitely something I will train my troops on. This is actually a real good experience, because you do everything to the standard."

The oral board consisted of four command sergeant majors. Soldiers reported to the board wearing the Class A uniform.

Questions were made up from current events, guard duty, uniform and appearance, Army values, training, map reading, land navigation, first aid, Army programs, reporting procedures, military courtesy, military bearing, leadership, drill and ceremony, weapons, NBC, resume and essay.

"Some of the kids' essays are just amazing," said Ohio's Command Sgt. Maj. Bill Gilliam. "They are very educated too."

"It impresses me how much they know," added Indiana's Command Sgt. Maj. Russell Warren. "They just get a broad category of what will be on the board."

The winners were announced the following day: Pennsylvania Guardsman, Staff Sgt. Richard Christianson Jr., won the NCO of the Year and Wisconsin Guardsman, Staff Sgt. Robert Thomas, placed second.

Another Wisconsin soldier, Spc. Daniel Jackan, won the Soldier of the Year, and Ohio Guardsman, Spc. Raymond Nagley, came in second.

Winners receive an Army Commendation Medal and a week of recognition, by the National Guard Bureau, for the soldiers and their families in Washington, D.C.

Next year, the competition will be hosted by the Ohio Guard. "I hope Ohio can host and support the 1st Army-West Competition as well as Michigan did," said Gilliam. "Command Sgt. Maj. Roth and the Michigan Guard conducted the best and most organized board I've ever been associated with."



Sgt. Talal Elkhatib, 177th Military Police Brigade, Michigan's NCO of the Year, is tested on maintaining an M16-series rifle. Staff Sgt. Glenn Culbert, 46th Brigade, is the evaluator.

Tactical technology

A data system for Field Artillery

By Spc. Lynn M. Dimick
126th Press Camp Headquarters



Spc. David Cook, 182nd Field Artillery, tests communication lines with a radio check.

The enemy is spotted and a radar signal is sent to one lonely soldier in the middle of nowhere. With a single piece of equipment he can fire a 700-pound rocket from any Multiple Launch Rocket System and destroy the enemy and everything within 100,000 square meters.

The 1st Battalion, 182nd Field Artillery, Detroit, is certifying their soldiers to operate this new equipment, the first Michigan Army National Guard unit to do so. The equipment used previously required soldiers to map the desired firing point and then plug in the coordinates. This resulted in a time delay to the system. To avoid that, the new Advanced Field Artillery Tactical Data System, prioritizes the messages sent out and maps the desired firing points.

“It’s a computer system that allows all branches to communicate in the processing of target detection and fire missions,” said Wes Garrison,

senior AFATDS instructor at Fort Sill, Okla.

According to Sgt. 1st Class Lloyd Conway, the MLRS section chief, AFATDS is the newest technology for missile and rocket launching. It can track the point of departure, the flight path and landing point of a missile within one-meter of accuracy, he said.

To become certified, 182nd Field Artillery soldiers went through a series of classes. The hands-on sessions taught soldiers the basic steps and procedures required to operate AFATDS properly. In the classroom, the system ran smoothly. However, with the addition of communication equipment many opportunities for troubleshooting kept the unit busy. Typical glitches consisted of bad wires and broken radios.

“When a problem occurs in the communication line, we go back to the beginning by stripping down to

the local area network line, a small computer network,” says Staff Sgt. Kevin Day, software engineer for Creative Solutions.

Once in the field, the unit adds the use of communication equipment to their list of tasks necessary for combat readiness. This extra task is time consuming, yet critical, because without communication, no military operation is possible. To work out communication errors while training, the unit works in close quarters instead of the usual 15 kilometers (9.3 miles) between vehicles in combat situations. Spc. Kevin Ives, fire direction operations specialist, explains that being right next to each other during this step is important. The equipment would be much more difficult to fix if unit members had to travel long distances to solve problems.

Practice makes perfect, so the unit will continue training with AFATDS. The next step for the soldiers of the 182nd is a live-fire field test at Camp Grayling.

Michigan Army and Air National Guard Promotions

From June 1, 2002
through April 30, 2003

Army Guard

Brig. Gen.

Leatherman, John E.

Col.

Culbert, Noel D.

Holwerda, Charles

Lundy, Robert D.

Mickevicus,

Theodore A.

Rodeck, Daniel N.

Lt. Col.

Caron, Klement J.

Cook, Christine D.

Dalman, Samuel B.

Filipowicz, Leo M.

Grossman, Derek I.

Houseal, Stephen I.

Kircher, John R.

Owens, Phillip M.

Singer, Richard B. IV

Smith, Grant R.

Steffes, Kelly A.

Strong, Ronnie M.

Thomas, Charles E.

Maj.

Barrett, Clark C.

Brummette, Randal L.

Daniel, Ronald J.

Dettling, Gary W.

Durkac, Gregory A.

Fischer, William S.

Griffith, Jeffrey

Harris, Shawn A.

Larabee, Christopher

Levesque, Ardelia

Novosel, Markus R.

Peters, Elizabeth A.

Roman, Andrew M.

Rusher, Leonard D.

Turner, Kelly J.

Cpt.

Brower, Timothy M.

Burrell, Brian K.

Calderon, Adam M.

Derringer, Danny W.

Fitzpatrick, Todd A.

Henry, Paul W., Jr.

Johnson, Donald P.

Kilmer, Robert J.

MacQuarrie,

Douglas V.

Marcukaitis,

Anthony W.

Marin, Jon F.

Mitchell, Eugene

Nugent, Derek E.

Pierce, Anthony D.

Ravitch, David A.

Schuhardt, David J.

Smith, Allen P.

Sullivan, Joseph M.

Teddy, Jason T.

Wilson, Steven R.

1st Lt.

Adams, Raymond R. III

Barkerisman, Stacey

Beelen, Gary J.

Dziedziolowski, John

Gansler, Karl W. III

Garno, Matthew J.

Harry, Michael P.

Jazzzewski, Thomas

Jenkins, Aaron S.

Kelly, John W.

Kelly, Laura S.

Ljubicic, Joseph D.

McNeill, Mark D.

Nelson, Joseph A.

Simpson, Odell O.

Smith, Josiah E.

Tew, Jonathan F.

Villet, Ryan C.

Wancha, Robert C.

2nd Lt.

Abram, Todd A.

Anderson, Alexander

Botsford, Robert H. IV

Caruana, Charles A.

Caverly, Calvin J.

Chan, Stephen O.

Chapp, Eva L.

Cipriano, Vincent J.

Clanton, Karla D.

Coy, Christopher L.

Dawson, Steven A.

Dehner, Amy M.

Dehner, Michael P.

Dykes, Robert C.

Eichler, Jason R.

Fritz, Richard E.

Gibson, Cordell M. III

Jaworski, Stephan A.

Kenward, Jeffrey T.

Lacosse, Keith L.

Lafave, Thomas K.

Livingston, Carl E.

Maciolek, Robert A.

Mays, Lee D.

Miller, Mark R.

Miosku, George G.

Morton, Andrew J.

Perakis, Peter G.

Perkins, Cheryl A.

Rojas, Geovanny A.

Runner, Rodney J.

Sherman, Todd A.

Sims, Karen E.

Smith, Douglas W.

Stacy, Jody E.

Todd, Jacob D.

Thorne, Virginia A.

Yordy, Obie B.

Warrant Officer 5

Floriano, Joseph W.

Warrant Officer 4

Bender, Brian A.

Jury, Michael D.

Martin, Charles R.

Pratt, Lawrence E., Jr.

Warrant Officer 3

Greenwood, Michael

Hartwell, James L.

Johnson, Cynthia R

McCarthy, Timothy P.

Roberts, Mark J.

Snauko, Mark J.

Warrant Officer 2

Judd, James M.

Kruckeberg, Anthony

Leblanc, Edmund P., Jr.

Mabie, Michael A.

McGee, James R.

Mosciski, Andrew G.

Warrant Officer 1

Dexter, Donald T.

Command Sgt. Maj.

Grondsma, John W.

Kenny, Raymond E.

First Sgt.

Carter, Andre J.

Claremont, Dale V.

Engel, John E.

Jenkins, Donald C.

King, Herman J.

Master Sgt.

Farrell, Catherine A.

Flores, Oscar E.

Hay, Randolph O.

Kline, Elois A.

Mohundro, Charles I.

Popp, Terrence S.

Preston, James D.

Saladine, Anthony J.

Samuelson, Tamara L.

Smalenberg, John M.

Spohn, Randolph S.

Spray, Randall L.

Wade, Donald R.

Wagner, Darrell J.

White, Gary M.

Wray, Paul K.

Sgt. 1st Class

Allison, James M.

Amy, James A.

Anderson, Thomas M.

Bain, Thomas S.

Baker, Garrett R. II

Battisfore, Joseph F.

Beavers, John P.

Bindschattel, George K.

Brinson, Edward E.

Bykonen, Lyn M.

Cabral, Christopher W.

Clipper, Richard A.

Conway, Lloyd A.

Courech, Gregory J.

Dedic, Scott A.

Dielman, Derrick D.

Dinkins, Patrick B.

Doremire, Michael A.

Eiseman, Louis S.

Fesko, Edward J., Jr.

Fisher, Douglas E.

Fluharty, Justin M.

Fraser, Marcel A.

Gilbertson, Scott M.

Gillum, Brian C

Hamilton, Matthew T.

Hawkins, Jay R.

Higbee, Scott D.

Holloway, Robert L.

Holmes, Kenneth L.

Horn, Manuel T.

Johnson, Donald G., Jr.

Kelloniemi, Donald M.

King, Orval D., Jr.

Krehn, Dennis M.

Lafreniere, Gary J.

Lucas, Michael S.

Luce, Jane E

Martin, Kevin R.

Mendini, Andrew B.

Perkins, Paul L.

Riselay, Mark A.

Rodriguez, Andrew M.

Sawyer, Brenda L.

Sawyer, Jon A.

Thomas, James P.

Thompson, Jeffrey S.

Trembath, Jeffrey L.

Vallade, Valeri A.

Welsheimer, Ronald D.

White, Charles S.

White, Steven P.

Wilcox, Robert R.

Windle, Richard S.

Wolfgang, Dale F.

Staff Sgt.

Adair, James L.

Adams, Edward A.

Allen, Stacy M.

Anderson, Stephen V.

Archer, William J.

Astbury, William T.

Axtell, Lon H.

Baldwin, Jason D.

Banks, Darryl O.

Barber, Lori L.

Barnes, Jerry A.

Baumgras, Heather R.

Baxter, Ray W.

Behm, Eric F.

Bender, Timothy W.

Bennett, Eugene F., Jr.

Berry, Devin M.

Bockhol, Warren P., Jr.

Boyd, Kenneth A.

Breen, Mark A.

Brooks, Troy M.

Canaday, Herbert C., Jr.

Cancilla, Kurt J., Jr.

Caras, John T.

Carlson, Randy J.

Castilla, Lorenzo

Catterfeld, Kelly K.

Cheremie, David M.

Cischke, John G.

Chisolm, Valerie M.

Cochenour, Michael J.

Cole, Allen D.

Cousino, Robert A.

Crump, James C.

Daniels, Christopher J.

Daniels, Kirk W.

Day, David C.

Donnellon, Kevin E.

Doorlag, David J.

Dubbs, Michael E.

Dubois, David W., Jr.

Dzierzyc, Jacob C.

Eagle, James E.

Ellis, David M.

Evans, Harold G., Jr.

Flemming, Laurance Jr.

Foster, Paul, Jr.

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Garza, Heather A.

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Glombowski, Scott F.

Gorgon, Jonathan C.

Graves, David L.

Gribble, Donald J.

Hansen, Andrew E.

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Harvey, Douglas L., Jr.

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Hoeckelberg, Gene E.

Huete, Frederick S.

Hunt, Donald W.

Hunter, Matthew A.

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Jajo, Gregory A.

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Johnson, Matthias D.

Jorstad, Chad M.

Karl, Robert L.

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Kelly, Michael P.

Kendall, Gregory R.

Kelsey, Rodney C.

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Kirkland, Rodney L.

Kirley, Peter J.

Kissinger, Stephen R.

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Langlois, Charles R.

Lewis, John D.

Light, Edwin A.

Linfield, Kenneth P.

Lisk, Christopher B.

Liske, Ryan J.

Lyon, Bruce A.

MacArthur, Duncan S.

MacGlashin, Scott R.

MacMaster, Gordon R.

Maes, Christopher P.

Maples, Tim E.

Mayne, Aaron D.

Mazza, Derren J.

McCuen, Chad D.

McWatter, Jimmie L.

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Vansyckle, Benjamin	Doke, Bradley V.	Krautner, Nicholas R.	Richter, Jonathan R.	Wright, Travis L.	Dahl, Matthew A.	Johnson, Zachary R.
Veltkamp, Curtis J.	Dotson, Jeffrey E.	Krook, Heath A.	Riggs, Michelle L.	Yenchar, Dan M.	Damico, Kristin M.	Johnston, Brian D.
Vincent, Matthew D.	Doty, Cameron D.	Laramie, Christopher	Ritter, Stephen J.	Young, Robert B.	Dangelo, Alexis M.	Jones, Reginald A., Jr.
Wade, Judy D.	Dowker, Krystal M.	Larson, Michael D.	Roberts, Christopher	Zimmerman,	Dean, Jeffrey M.	Jones, Terence E.
Walters, Raymond S.	Downey, Matthew R.	Lawrenc, R. Heather	Robertson, Jamal N.	Courtney A.	Deboe, Jonathan M.	Keller, Michael L.
Warm, Kevin S.	Downing, Philip M. II	Leach, Gregory S.	Robins, Matthew A.	Zollman, Samuel T.	Dent, Derrick	Keller, Penny L.
Weasel, Jamie D.	Dubridge, Richard F.	Leblanc, Jacques A., Jr.	Robitaille, Jennifer L.	Zolynsky, James L.	Derouin, Kallie R.	Kempmann, Jared C.
Weiler, Randall S.	Dunlap, John P.	Leeder, Kristopher L.	Rondo, Joshua C.	Pvt. 1st Class	Deur, Aaron M.	Kennedy, John A.
White, Aaron J.	Duran, Anson B.	Lehman, Nathan E.	Root, Aaron A.	Adams, Aaron J.	Devries, Katie R.	Keown, Kerry E.
Wicker, Christopher R.	Durnion, Bryan A.	Lewis, Stephen	Ross, Charles W.	Adams, Keith C.	Devries, Timothy J.	Ketcham, Samuel S.
Winnich, Harold	Durussel, Brian J.	Lightfoot, Joyce D.	Rowe, Frederick W. II	Allen, Linden E.	Deyoung, Jeffrey E.	Kimbel, Timothy J.
Wood, Jennifer L.	Dykstra, Johnathan W.	Lindsay, Sara N.	Roy, Philip M.	Anderson, Deborah M.	Downey, Matthew R.	Kirschner, Adam L.
Woodworth, James H.	Easlick, Aaron C.	Little, Adam C.	Sackrider, Lyndon P.	Andrews, Steven G.	Doud, Justin L.	Koechig, Ryan C.
Yancey, Jonathan A.	Edwards, Michael .	Loosvelt, Ronald M.	Sands, Richard J.	Angeloff, David R.	Dunklin, Rolando F.	Kozan, Andrew P.
Yankowski, John E., Jr.	Eric Edwardson L.	Luallen, Michael C.	Schick, Michael F.	Armstrong, Adam S.	Durnion, Bryan A.	Krause, Greg D.
Spk.	Falls, Chastity L.	Luczak, Christopher	Schneider, James W.	Armstrong, Isaac P.	Dutcher, Jordan T.	Krauss, Montgomery T.
Abbott, Thomas K., Jr.	Fillwock, Andrew R.	Ludwick, Terrance W.	Schulte, Daniel P.	Aviles, William Jr.	Duvall, Daniel V.	Kuehne, Aaron C.
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Adams, Ann M.	Flores, Enrique C.	Maki, Joshua W.	Scott, Jermaine D.	Baker, Cory L.	Ellis, Daniel A.	Lamoreaux, Andrew
Adams, Rhonda R.	Floyd Joshua W.	Manchester, Jacob A.	Serfass, Sarah E.	Balcer, Andrew G.	Esposito, Dane L.	Lamson, James L.
Adams, Shonnah L.	Forsyth, Adam E.	Marceau, Matthew M.	Sharrow, Steven S.	Banfill, Ronney B.	Farlin, Shane B.	Lange, Andrew E.
Anderson, Jaala M.	Fouty, Miles J.	Martin, Jeremy L.	Sherman, Eric S.	Barber, Timothy A.	Ferrell, Colleen E.	Laramie, Christopher
Alonso, Angelita M.	Franzoi, Frank A.	Martinez, Hippolito H.	Short, Christopher W.	Barron, Richard J.	Fischer, Danya L.	Larsson, Christopher
Amenuvack, Elikplim K.	Frees, Darryl E.	Marzban, Saman S.	Siade, Jeremy S.	Baterman, Bradley J.	Fitrakis, William D.	Leonard, Johnathan
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Ayling, Christopher J.	Garno, Joshua D.	May, Justin M.	Smith, Brandon J.	Benjamin, Brandon L.	Forbing, Darrin R.	Little, Nathaniel K.
Baker, Delia M.	Garrett, Jennifer L.	Mayer, Matthew M.	Smith, Norman L.	Bentz, Kane M.	Forquer, Joseph W.	Livingston, Jonathon
Baker, Robert L.	Gleason, Hayley M.	McPherson, Jason L.	Sovey, Andrew J.	Berends, Aaron C.	Fournier, Joseph C.	Lobert, Bruce O.
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Batts, Velissa R.	Hallum, Bradley M.	Merchan, Thomas A., Jr.	Spriensma, Andrew T.	Birecki, Gerard P.	Frick, Aaron R.	Macneal, Jennifer A.
Bellefeulil, Jesse E.	Hamber, Charice N.	Meyers, Brandy L.	Stalhood, Seth A.	Birkle, Christina R.	Frisoner, Keith R.	Makinen, John W., Jr.
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Blankenbach, Thor E.	Hanners, Christopher	Milligan, Casey A.	Stilson, Jean E.	Bostic, Tonika D.	Gamble, Jeffrey A. II	Marzic, Christopher J.
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Blue, Andy D.	Hart, Douglas J.	Moore, April A.	Strahl, Sarah L.	Bowker, Justin E.	Gannon, Shawn M.	Masiarak, Lucas P.
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Bowyer, Raymond E.	Heller, Nicholas M.	Morrison, William K.	Tardiff, Nickilous	Brookins, Jeremy S.	Gendron, Joseph C.	McCool, Mark A.
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Brickner, Melanie J.	Herrick, Shane D.	Nachbar, Melissa M.	Taylor, Sean B.	Brown, Gail A.	Gobeil, Andrea C.	McFarland, Eric G.
Brookins, Jeremy S.	Hess, William A.	Najar, Marcus I.	Thompson, Kenya	Brown, Kevin W.	Gold, Josiah A.	Meadows, Arthur L. III
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Brown, Joshua J.	Higginson, Joseph M.	Nyx, Latasha A.	Timmerman, Taryn B.	Brown, Steven V.	Grant, Reginald R.	Miller, Robert D., Jr.
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Brown, Michael W.	Hintz, Bryan J.	Olejnik, Brian K.	Tonning, Ryan V.	Bunce, Jessica A.	Gross, Peter S.	Miron, Eric J.
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Cain, Michael R.	Hollingshead, Duane	Ovesen, Thomas A. II	Vanderstow, Joshua D.	Burnett, Leo G. IV	Haertel, Robert A.	Mobley, Sean T.
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Campbell, Craig A.	Hope, Isaiah T.	Parks, Nicole M.	Vogel, Brian L. II	Cabrera, Rafael	Handberg, Jaquelyn	Moore, Bonnie L.
Chadwick, Erin J.	Houle, Aaron L.	Partridge, Seth T.	Vogel, Kyle L.	Cadotte, Joshua P.	Hanson, Steven M.	Morkert, Brian L.
Chase, Jason D.	Howell, Samantha J.	Patrick, Tonya D.	Wakkuri, Stephanie E.	Cameron, Benjamin	Harrison, Danika D.	Mulder, Emily L.
Clapp, Michael D.	Howie, David M.	Pearson, Dana L.	Walls, Patrick L.	Campbell, Angela M.	Hart, Seth D.	Mullins, Lori A.
Cole, Nathanael P.	Hubert, John G. III	Penegor, Nicholas E.	Washington, Taylor J.	Carlson, Aaron D.	Helenhouse, Joshua S.	Muns, Renee M.
Colmer, Nathan R.	Huberty, Sean P.	Perreault, Bryan R.	Wenger, Jason C.	Cavanary, Kory O.	Henderson, Tommie L., Jr.	Murtha, Kristopher M.
Congden, Calvin P.	Hulbert, Travis M.	Pete, Kimberly R.	Weston, William S.	Cazzola, Andrew J.	Herrera, Flora M.	Murtha, Ryan F.
Connell, Anthony J.	Huska, Ryan J.	Pike, Allen J.	Wetherell, James A.	Chahine, Chaîne A., Jr.	Hetherington,	Myrkle, Travis O.
Cook, Adam J.	Huyck, Jason D.	Plunger, Casie J.	Whipple, Brandon S.	Challender, Jayson J.	Nicholas B.	Najar, Marcus I.
Cryor, Bruce J.	Jacobs, Bryan P. II	Popham, Timothy E.	White, Andrew T.	Chamber, Jason G.	Highman, Jonathan	Nanni, Robert M.
Cunningham, Darnet	James, Joshua M.	Poppy, Sarah L.	White, Serena J.	Chavira, Anthony	Hill, Robert H.	Niemi, Elwood M., Jr.
Curran, Kathleen R.	Jibson, Phillip A.	Potter, Joseph C.	Wilkins, Billy J.	Clark, Sarah J.	Hill, Scott A.	Nelson, Ricky
Curtis, Carl R.	Johnston, George J.	Pratt, Amanda S.	Williams, Casee J.	Clark, Garrick J. II	Hobbins, Michael J.	Norton, Krystal L.
Cuthbert, Christopher	Jones, Jeremy L.	Proulx, Justin T.	Williams, Franklin W., Jr	Clark, Stephen J. II	Hochstedler, Michael	O'Dell, Bradley C.
Cvengros, Jonathan W.	Jones, Marc P.	Provost, Shannon R.	Winters, Adam J.	Clough, Keil F.	Horta, Jessica	Olejnik, Brian K.
Dahlen, Sara R.	June, Brandon D.	Prusi, Seth W.	Whittle, Kenneth R.	Colby, Justin M.	Horton, Tanishia R.	Olman, Andrew S.
Damask, Adam J.	Kasten, Kenneth A.	Ptak, John R.	Will, Jacob A.	Collins, Parker L.	House, Jonathan P.	Orregohermandez, A.
Dambeck, Rudolph P.	Kelley, Stephen R.	Purcey, Scott A.	Williams, Katherine	Conklin, Corey D.	Hovie, Leslie A.	Ott, Joshua D.
Dams, Kenneth J.	Ketterer, Neal A.	Racine, Aaron M.	Williams, Michael L.	Cook, Adam J.	Hurn, Charles W. III	Overholt, Dylan P.
Defeyter, Joshua A.	King, Billy D.	Randolph, Harold Jr.	Willis, Lashandia C.	Cook, Brandon J.	Huyck, Jason D.	Pacek, Joseph T.
Delong, Sarah J.	King, James L.	Raymond, Randy L.	Wilson, Guy T.	Cousineau, Joseph A.	Hyder, James D.	Packard, Robert E.
Demarest, Derrick W.	Kissinger, Bethany A.	Regenos, Kevin D.	Wilson, Marcey H.	Cox, Anthony B.	Jackson, Randy II	Peabody, Jacob A.
Deuel, Caleb R.	Knecht, Duane M.	Reid, Garland T.	Winters, Thomas W.	Cronk, Walter J. III	Jackson, Samuel	Pearson, Dana L.
Devolder, Donald R.	Koehler, Kurt T.	Rendulic, Robert J.	Wogoman, Michael D., Jr.	Crow, Elvin L.	Jarman, Penny M.	Pelissier, Andrew J.
Devries, Timothy J.	Kohn, Harrison D.	Rice, Daniel L.	Wojnar, Melani J.	Curtis, Carl R.	Jines, Hollie K.	Perez, Victor H.
Dobbrastine, Adam R.	Kramer, Vanessa Jo	Richards, Aaron W.	Wright, Amer D.	Cyphers, David A.	Johnson, Bianca N.	Perrish, Kimberly J.

Peterson, Gregory S.
Pietrak, Daniel E.
Platias, Marina M.
Potter, Joseph, C
Potter, Zachary J.
Powell, Gabriel R.
Pull, Harold J.
Quinn, Joseph A.
Raber, Jacob B.
Rady, Jacob T
Ragay, Lacey L
Ragucky, Richard L.
Ramiller, Daniel J.
Reiter, Zachary P.
Rendon, Valentino
Rivera, David A.
Reyes, Ricardo X.
Rice, Nicholas R.
Rink, Trista R.
Roberts, Christopher
Robertson, Larry W., Jr.
Robinson, David R.
Rogers, Chanda T.
Rondo, Joshua C.
Ross, Todd A.
Rozema, Meredith L.
Sacker, Jennifer E.
Sanchezbette, Rafael
Sanders, Scott P.
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Schmitt, Jesse W.
Schram, Jason J.
Scott, Angela E.
Servies, Kurt N.
Setter, Cassie L.
Sheldon, Joshua J.
Sherlund, Jason L.
Short, Christopher W.
Sidlosky, Stephen P.
Signora, Adam L.
Siklawi, Gassan S.
Simon, Derek B.
Simonetti, Jacob M.
Sleik, Jared L.
Smallish, Matthew D.
Smith, Christopher D.
Smith, Dwight C.
Smith, Ethan J.
Smith, Joshua L.
Smith, Matthew A.
Somers, Lindsay A.
Spencer, Robert L., Jr.
Stachowicz, John D.
Stanford, Decarlos L.
Steel, James L. III
Stephens, Jeremy A.
Stapp, Demetrius
Stick, Casey M.
Strebe, Tori L.
Suiter, Damon R.
Sulcs, Matthew S.
Sweatt, David D.
Switzer, Joshua F.
Szczipanski, Douglas
Szymanski, Chelsea A.
Tarnaski, Robert L.
Terril, Brad L.
Thomas, Pamela R.
Thomas, Quentin L.
Tice, Mary K.
Toles, Michael J., Jr.
Tompkins, Cyle J.
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Torres, Fernando L. III
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Turek, Jason C.
Vanburen, Drew B.
Vandenberg, Bryan M.
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Walker, Shauntia M.
Wallace, Lisa L.
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Wellman, Matthew C.
West, Heather J.
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Wilson, Adonis D.
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Wogoman, Michael D., Jr.
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Heaton, Kencil J.
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Kramer, Scott L.
Mammen, Rolf E.
Meyers, Michael R.
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Vergun, Joel E.
Wilson, Ronald W.
Maj.
Besu, Tibi
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Kray, Steven F.
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Richter, Thomas
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Van Sickle, Michael
Voelker, Michael K.
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Radmacher, Jason
Rubin, Jon K.
1st Lt.
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Rosbolt, James P.
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Houchins, Earl
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Ratz, Allen R.
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Flisnik, James T.
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Marsh, Steven D.
Molter, Peter A.
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McGilpin, Richard B.
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Schaumleffel,

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Bolda, Chris J.
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Costanzo, Nicholas
Cowing, Stephen R.
Custer, Jason L.
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Durham, William T.
Ellis, Kirk A.
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Galloway, Steven
Gamble, James M.
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Griffin, Michael
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Planck, Cary M.
Platz, Richard
Porter, Dawn M.
Rathje, William
Rohder, Barry A.
Schneider, Danniell J.
Schick, Ryan Z.
Seif, Philip A.
Slayden, Kevin K.
Ta, Alina L.
Teran, Arthur III

Trombetta, Jennifer
Turner, Monique S.
Vandriessche,
Michael
Vermeesch, Bradley
Vetters, Christopher
Walton, Michael D.
Warren, Terri L.
Wasilewski, Todd J.
Weitting, Jeremy B.
West, Jeffrey P.
Yelencich, Jeffrey J.
Young, Maurice
Senior Airman
Allinger, Merritt H.
Anderson, Daniel
Awadi, Lenita
Bagby, Ryan S.
Ballard, Danny N.
Barr, Tanisha T.
Bastien, Richard T.
Bills, Shadrick L.
Blevins, Jody G.
Bow, Robert J.
Bowers, David L.
Brenna, Carroll K.
Carney, Brian D.
Chapek, Bryan J.
Christian, Alonzo E.
Cilluffo, Kimberly M.
Collins, Jarodd L.
Dewitt, Sarah A.
Domine, Robert V.
Dunwoody, Stephen
Earhart, Allen J.
Farrishead, Tonya
Fiet, Christina L.
Fischer, Gary L.
Forbes, Jason M.
Galbraith, Joseph T.
Gault, Mikael R.
Glynn, Patrick M.
Goss, Rayfield III
Hamilla, Chad E.
Harper, Alan
Harvey, Bryon D.
Hayes, Allen J.
Hayes, Michael P.
Henry, Donald E
Hildreth, Antonina
Hodge, Sidney R. Jr.
Hollie, Alfred H.
Holtz, Michael J.
Holtz Timothy M.
Horton, Jonathon
Huby, Latonya S.
Hungerman, Jeffrey
Jarczewski, Tate J.
Johnson, Amir Y.
Jones, Kara
Katerberg, Nicholas
Klinger, Mitchell J.
Lindsay, Tracy D.
Mack, James D.
Massey, Stephen J.
McCormick, Nathan
McKibben, Amanda
McMaster, Robert J.
Merkerson, Michael
Morrish, Benjamin J.
Olin, Harry P. III
Osantowski, Andres
Pardieu, Yves M.
Penn, Christopher D.
Poppy, Suzanne R.
Pothoff, William D.
Price, John B. III
Pritchett, Brandon E.
Reed, Sean M.
Resch, Stuart J.
Russell, Nicholas B.
Ruzzin, Audra D.

Scheller, Scott J.
Shaw, Lamont K.
Short, Zachary S.
Smith, Matthew M.
Somervell, James T.
Stommen, Jacob J.
Swanson, Timothy F.
Swenson, Robert R.
Thompson, Karen M.
Treat, Linda M.
Velthouse, Aaron L.
Vlcko, Ryan P.
Walters, Matthew
Whalen, Martin T.
Whitfield, David R.
Whitney, Ian C.
Wood, Randy L.
Woolfolk, Jacquelin
Young, Christopher
Zandstra, Alyssa M.
Airman 1st Class
Baker, Mark N.
Barkovich, Gina L.
Betz, Nicholus J.
Brown, Melanie M.
Carrick, Bradley W.
Casaceli, Joseph A.
Cavanaugh, Lawrence
Desser Jennifer R.
Devries, Bryan J.
Dinser, Alexander J.
Dupuis, Michael J.
Etienne, George R., Jr.
Gibbs, Michael E.
Gillette, Derrick B.
Harkness, Erika A.
Harris, Roderick
Hawk, Kenneth J.
Jacquemain, David D., Jr.
Kinstle, Thomas M.
Marquardt, John M.
McQuern, Travis J.
Molter, Nicholas S.
Pearson Joi A.
Peplinski, Michael
Plant, Jason C.
Poma, Andrew K.
Porter, Roger L., Jr.
Rice, Brandon S.
Robertson, Robbi L.
Werhnyak, Keith A.
Williams, Derek J.
Wolcott, Chad D.
Yergler, Andrew G.
Airman
Clark, David D.
Fry, Jason D.
Kemp, Jason S.
Kibert, Joseph W.
Light, Aaron M.
McGill, Tremaine D.
MacDonald, Bradley
Pearson, Joi A.
Werhnyak, Keith

Michigan Guard loses one of its own

Spc. Richard A. Goward, 32, of Midland, Mich., was killed April 14 in Iraq when his truck entered a dust cloud and collided with the truck in front of him. He was assigned to the 1460th Transportation Company, Midland.

“We are deeply saddened with the loss of one of our own,” said Maj. Gen. Tom Cutler, adjutant general, Michigan National Guard. “Our thoughts and prayers are with his entire family and with the soldiers he served with.”

Goward was married and had two daughters, ages 8 and 5. Goward began his military career on February 9, 1990 enlisting with the United States Army Reserve in Oklahoma where he served until transferring to the Michigan Army National Guard in 1993. He was honorably discharged in 1996, but returned to the Michigan Guard after the Septem-

ber 11 terrorist attacks.

“He told me, ‘if I can’t protect my family, then who can,’” said his wife Karen. “Ric was a wonderful husband and father,” she added. “He enjoyed Ju-Jitsu (a form of martial arts) and outdoor activities.”

Donations may be made in care of the Goward Children Education Fund, to the 1460th Transportation Company, 2300 E. Airport Road, Midland, MI 48642.



*Richard A. Goward
July 9, 1970—
April 14, 2003*



TAPS

Staff Sgt. Robert Stockdale Sr. (ret), 89, Feb. 3, 2001

Col. Edwin Pipp (ret), 82, Jun. 19, 2001

Tech. Sgt. Gerald Ellis (ret), 47, June 28, 2001

Lt. Col. Richard Ford (ret), 83, Oct. 18, 2001

Chief Master Sgt. Robert Cope (ret), 77, May 16, 2002

Master Sgt. Thomas Stoner Sr. (ret), 77, June 22, 2002

Col. Richard Czarnota (ret), 58, June 25, 2002

Lt. Col. Garland H. Joyce (ret), 83, May 22, 2002

Master Sgt. Thomas Gibbs (ret), 74, Aug. 2, 2002

Sgt. 1st Class Herbert Neuwirth Jr. (ret), 66, Aug. 11, 2002

Master Sgt. Michael Nicholas (ret), 53, Sept. 5, 2002

Tech. Sgt. William Schaefer (ret), 55, Sept. 7, 2002

Chief Master Sgt. David Hansen, 53, Sept. 7, 2002

Pvt. John L. Huempfnier, 71, Sept. 10, 2002

1st Sgt. Robert C. Kiser (ret), 67, Sept. 13, 2002

Sgt. 1st Class Walter Mokszyke, 75, Sept. 15, 2002

Col. Leo R. Rockwell (ret), 73, Sept. 19, 2002

Lt. Col. Richard L. Pascoe (ret), 84, Sept. 21, 2002

Maj. Glenn E. Slucter (ret), 86, Sept. 24, 2002

Sgt. Douglas S. Thomas (ret), 50, Sept. 24, 2002

Pvt. Jack D. Schultz, 68, Sept. 28, 2002

Chief Warrant Officer Kerry Krupsky, 53, Oct. 6, 2002

Chief Master Sgt. Doyne McCroclin (ret), 61, Oct. 6, 2002

Sgt. 1st Class Clarence D. Nutt (ret), 69, Oct. 11, 2002

Maj. Frank E. Storer (ret), 73, Oct. 16, 2002

Staff Sgt. Theodore L. Smith (ret), 73, Oct. 19, 2002

Tech. Sgt. Gary Littlefield (ret), 53, Oct. 20, 2002

Master Sgt. Clayton B. Church (ret), 71, Oct. 27, 2002

Senior Master Sgt. Joseph Raymo (ret), 55, Oct. 29, 2002

Chief Master Sgt. Lyle Marshall (ret), 89, Nov. 2, 2002

Sgt. Katherine Wilson, 35, Nov. 3, 2002

Chief Warrant Officer Michael Randolph (ret), 59, Nov. 8, 2002

Col. Gordon E. Scheid (ret), 66, Nov. 10, 2002

Capt. Herbert R. Riley (ret), 83, Nov. 16, 2002

Lt. Col. Dan A. Schrock (ret), 59, Nov. 18, 2002

Lt. Col. Trayco Massin (ret), 79, Nov. 23, 2002

Pfc. Joel K. Gregory, 72, Dec. 1, 2002

Maj. Wesley R. Clark, 85, Dec. 9, 2002

Staff Sgt. Ernest F. Colby, 71, Dec. 14, 2002

Senior Master Sgt. Harold Olson (ret), 80, Dec. 20, 2002

Platoon Sgt. James A. Rasmussen, 77, Jan. 3, 2003

Staff Sgt. Charles L. Suisse (ret), 47, Jan. 14, 2003

Sgt. James J. Ramsey, 59, Jan. 15, 2003

Cmd. Sgt. Maj. Donald L. David Jr. (ret), 64, Jan. 16, 2003

Maj. Eugene J. Harmsen, Jan. 16, 2003

Master Sgt. William H. Richardson (ret), 74, Jan. 17, 2003

Spc. Wendy J. Bridges, 40, Jan. 20, 2003

Pvt. 1st Class James M. Johnson, Jan. 25, 2003

Staff Sgt. James A. Kline, 57, Jan. 25, 2003

1st Sgt. Robert W. Miller, 73, Jan. 25, 2003

Cmd. Sgt. Maj. William H. Stigler, 78, Feb. 5, 2003

Spc. Bruce E. Pittenger, Feb. 15, 2003

Staff Sgt. Peter A. Benson, (ret), Feb. 16, 2003

1st Sgt. Jerry D. Bennett, (ret), Feb. 23, 2003

Sgt. 1st Class Terrence D. Mix, (ret), Mar. 5, 2003

Spc. Ryan J. Kilpela, Mar. 6, 2003

Col. J. R. Lippert, (ret), Mar. 11, 2003

Sgt. Maj. Bruce A. Holcomb, (ret), Mar. 13, 2003

Spc. Don D. Sherrod, Mar. 16, 2003

Sgt. 1st Class Jerome E. Nawrocki, (ret), Mar. 18, 2003

Warrent Officer Four Bernard J. Stenglein, (ret), Mar. 24, 2003

Lt. Col. Douglas B. Cardis, Apr. 6, 2003

Spc. Richard A. Goward, Apr. 14, 2003

Next Issue...

An aerial photograph showing five A-10 Thunderbolt II fighter jets parked on a tarmac at an air base. The jets are arranged in a loose line, with one in the foreground and four others further back. The base includes various buildings, hangars, and parking lots. The sky is clear and blue.

- **The Fight in the 110th Fighter Wing**
- **90th Anniversary of Camp Grayling**
- **Homeland Security**

A Battle Creek A-10 fighter jet leads a flight of five over an air base in Southwest Asia during Operation Iraqi Freedom. After each sortie, many of these aircraft returned to base riddled with bullet holes. Read about the 110th's story in the next issue of "The Wolverine Gurard."

Department of Military and Veterans Affairs
Michigan Army and Air National Guard
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